

15 minutes	Welcome, Introductions and Centering Exercise	Zoom
15 min	Housekeeping, Ice Breaker	Miro
20 min	Sense-making with Global Trends + Privileging Forces	Miro + Breakout Rooms
05 min	Futures Wheel Explainer with worked example	Miro
30 min	Futures Wheels Exercise	Miro + Breakout Rooms
05 min	Break	
15 min	Futures Wheels Report Back	Zoom
15 min	Futures Wheel Discoveries	Miro + Breakout Rooms
10 min	Imagining Feminist Futures Scenario Writing	Miro + Breakout Rooms
15 min	Imagining Feminist Futures Report Back	Miro
05 min	Close	Zoom

This workshop is part of Imagining Feminist Futures After COVID-19, a project coordinated by IWDA with support from actors across the feminist movement. This methodology has been designed for feminist organisations, networks and activists who wish to explore ways that different futures could develop, given what we know now about present-day trends, power structures, and our collective desire for a better world. Please share any feedback on the workshop with your facilitator.

It's so great to welcome members of the WCJC here today from around the country. This is a great chance for WCJC people to meet and share our best feminist thinking and ideas. On top of the climate emergency that is already upon us, COVID has thrown us all a curve-ball, with both threats and opportunities to moving towards social, economic and environmental justice. Our hope in running this workshop is to collectively consider the world we are facing over the next decade through a feminist lens and sharpen our readiness to act, together and in our own spaces.

The materials in the workshop were designed for a diverse global audience. We invite you to bring your knowledge and experience to this process by considering the trends, bringing up issues that may have been missed, and contextualising them within your experience. There is also a "parking lot" to the upper right of this section, for adding ideas that you wish to take forward in other ways.

After this workshop, the final Miro board will be captured as a PDF to be shared with all participants and published online alongside the outputs of other workshops to build a diverse, vibrant and multifaceted picture of possible feminist futures. **Participation in this workshop indicates your consent for the outcomes to be used in this way.** Please speak with your facilitator if you have any questions.

Finally, we invite you to come to the workshop with the principles of respect and assumed good intentions. Remember to create space for everyone to have a say, including participants who are not working in their first language, or have other access requirements.

Our hope is that this methodology can support you to explore new ways of thinking and consider new possibilities for multiple, possible feminist futures in our post-COVID world.

- Write your name and 1-3 words that describe what 'feminist futures' means to you personally.
- Change the color of the sticky note to match your favourite colour.

Tessa  
Radical love  
Holistic  
Embodied

Pamela: More women  
leading organisations  
A female PM  
Global women's network

Ebony -  
reimagining  
power structures

Pamela : Don't  
wait for change

Di: a better  
world for all

Ali  
-women-led solutions  
- care and consideration  
for others and the earth in all  
circumstances

Alice  
Friendship

Philip  
being inclusive

Katy  
Freedom  
Fairness  
Representation

Bec: Humans co-  
existing in  
harmony

Kirri - delving  
deeper into  
power structures

Ali  
-family friendly  
environments

Mel -  
connected to the natural world /  
movements and cycles of nature  
intersectional  
inclusive

Kara - hopeful,  
intersectional,  
loving

## Blue Team

if persists could lead to more fracturing in communities and inequality through power

### TREND | ENVIRONMENTAL

#### Climate-driven Disruption

Food and water security for communities will be a growing problem beyond any easy local solutions and is anticipated to drive future conflicts. The commodification of natural resources, the impacts of unpredictable rainfall patterns and droughts on agricultural productivity, increasingly fraught access to energy, and unsustainable waste management are fundamentally changing communities' ability to live well, to have secure livelihoods, and to weather external shocks. Climate change driven migration is further compounding these challenges and necessitates change in how resilience is framed and aid is being delivered.

Exacerbation of inequalities lived by already disadvantaged/marginalised groups

Local foodbowls are being subdivided for homes. More people, less local food.

### TREND | TECHNOLOGICAL

#### Decentralised Networks

The internet provided a paradigm for several generations of distributed communication, computing and even organisational structures. From mesh networking, to blockchain, to cellular organisational patterns using open source tools, decentralised models have become more resilient options for organising and connecting. The opportunities to engage with civic actors virtually through online platforms provides access to a far greater reach of intellectual capital and resources than civil society organisations have traditionally had access to.

Take about 10 minutes to discuss the trends allocated to your group:

1. How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
2. What would our post-COVID future of 2030 would look like if each trend persists? What if these trends rise or diminish in scope? What if they disappear?

After about 10 minutes, scroll further to see the list of Privileging Forces and in the final 10 minutes discuss:

1. How are these forces influencing and impacting the group of trends?
2. Are there strategies in place now for pushing back against these forces? Could new forces emerge post-COVID?

hardship (women and minorities having to do the 'hard work' of activism) may experience and potential backlash for women stepping up and speaking out

### TREND | SOCIAL

#### New Faces of Change

Women are leading the charge as the face of change in politics, care, and civil society, with other segments following close behind. Women, minorities and historically-excluded voices and communities are gaining greater leadership prominence, both through rising through formal and informal channels. Organisations and institutions that aim to be fit for the future need to ensure greater diversity and inclusion at leadership levels and re-imagine the leadership skills required for 21st century organisations.

Privileging forces need to be over-turned to realise greater diverse representation in politics.

Strong mutual support structures

Current strategies at a local government level: 50% women reps by 2025 (WILD = Women in Local Democracy)

## Green Team

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### TREND | VALUES

#### Falling Trust in Institutions

Trust in public institutions, government, business and media have been falling for most of the last decade, a shift that has accelerated in recent years, weakening the value of authority and information. This has extended to the third sector as well, as a result of scandals at several major international aid, and faith-based organisations, which have dented trust and undercut funding from public and private sources. This damaged trust has triggered new efforts around transparency and governance, and also opened the door to new entrants, and more localised efforts to rebuild community trust.

### TREND | ECONOMIC

#### Post-COVID Economics

The long tail of post-recession austerity has meant not only a restructuring of public services, but has spurred a generational rethink around economic models and social contracts. Reconsideration of large scale public investment now sits alongside consideration of new relationships between public and private, the re-emergence of social models like cooperatives, universal basic income, and post-capitalist economics of sustainability and balance, such as with doughnut economics theory.

Misinformation in mainstream media and social media

Violence against women within institutions and organisations. These are now being confronted more and provoking both positive change as well as strong backlashes

Conflict of interest in politics - "gas-led recovery"

Challenging capitalism with collectives

Extremism can perpetuate intolerance, whereas listening can bridge differences

More collective action

## Yellow Team

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### TREND | ENVIRONMENTAL

#### Rolling Systemic Disruption

Climate disruption and breakdown of supply chains, including food, energy, and clean water are making natural resources more costly to acquire globally. The pandemic has made this breakdown exponentially worse. Understanding and anticipating how to mitigate these rolling disruptions will be a top priority over the next ten years. This will have especially devastating impacts on those who are particularly vulnerable: the elderly, those with disabilities and those living in dense, built environments.

Mutual aid increased post Covid - focus on local community affecting change

opportunities to step up;

impacts on mental health - from bushfires, floods...

if it persists.. how do we become more sustainable as we may not be able to get things from overseas or rely so much on migrants

If trends persists;  
Rationed products;  
food/water

### TREND | POLITICAL

#### Backlash Against Women's Rights

The growth and strengthening of populist political movements on both ends of the traditional political spectrum and rising anti-women sentiments from conservative religious groups has brought with it a polarisation of priorities, and created greater gaps in national and local consensus building. This polarisation has continued to harden, leaving even centrists increasingly disconnected from political discourse. However, it also provides an opportunity for more positive humanitarianism - and radical hope.

narrowing of comms channels

attacks on social media for voicing views

### TREND | SOCIAL

#### Marginalized Groups Gain Visibility and Attention

Many governments around the world continue to deny human and legal rights to marginalized groups such as LGBTQ+, minority or immigrant populations. Covid has pushed the general public to acknowledge the wide disparities of living and working conditions for immigrant workers and citizens in places like Singapore and UAE. In the US Black mortality rates are much higher than Latinx or whites in the USA. Exposing these differences forces the public to face these disparities and come to grips with how deeply these systemic prejudices run within their own communities, regions and nations.

If it persists... how do you have influence? How to connect with the right level of gov't?

lack of support for women child care during pandemic

Uncertainty of the pandemic - Family Violence increased during Covid - marginalised groups with more visa uncertainty

If trend persists; can we reimagine services?  
Greater focus on childcare without the nuclear family structure

## Blue Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

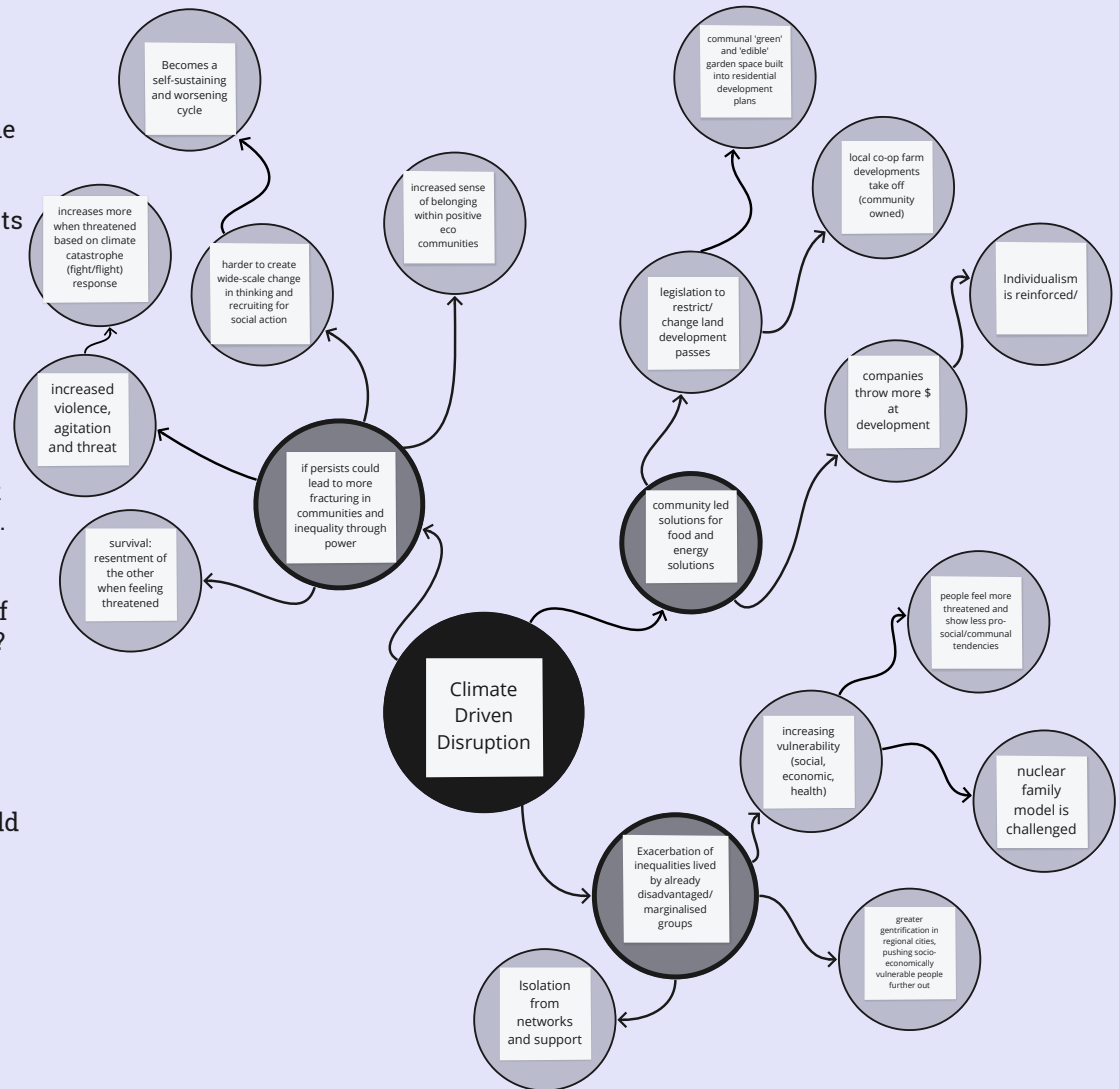
Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year?  
What happens after that, in 3-5 years?  
What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if someone good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



## Green Team

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Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year?

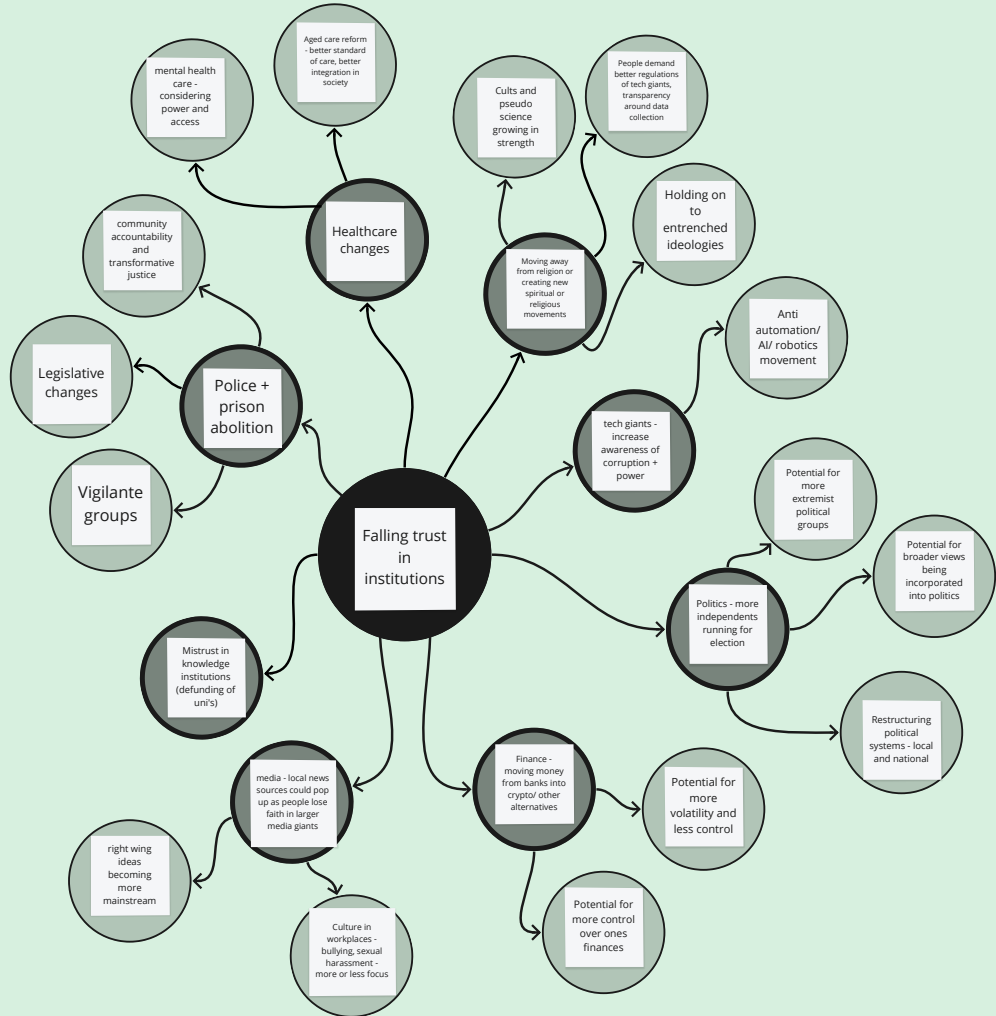
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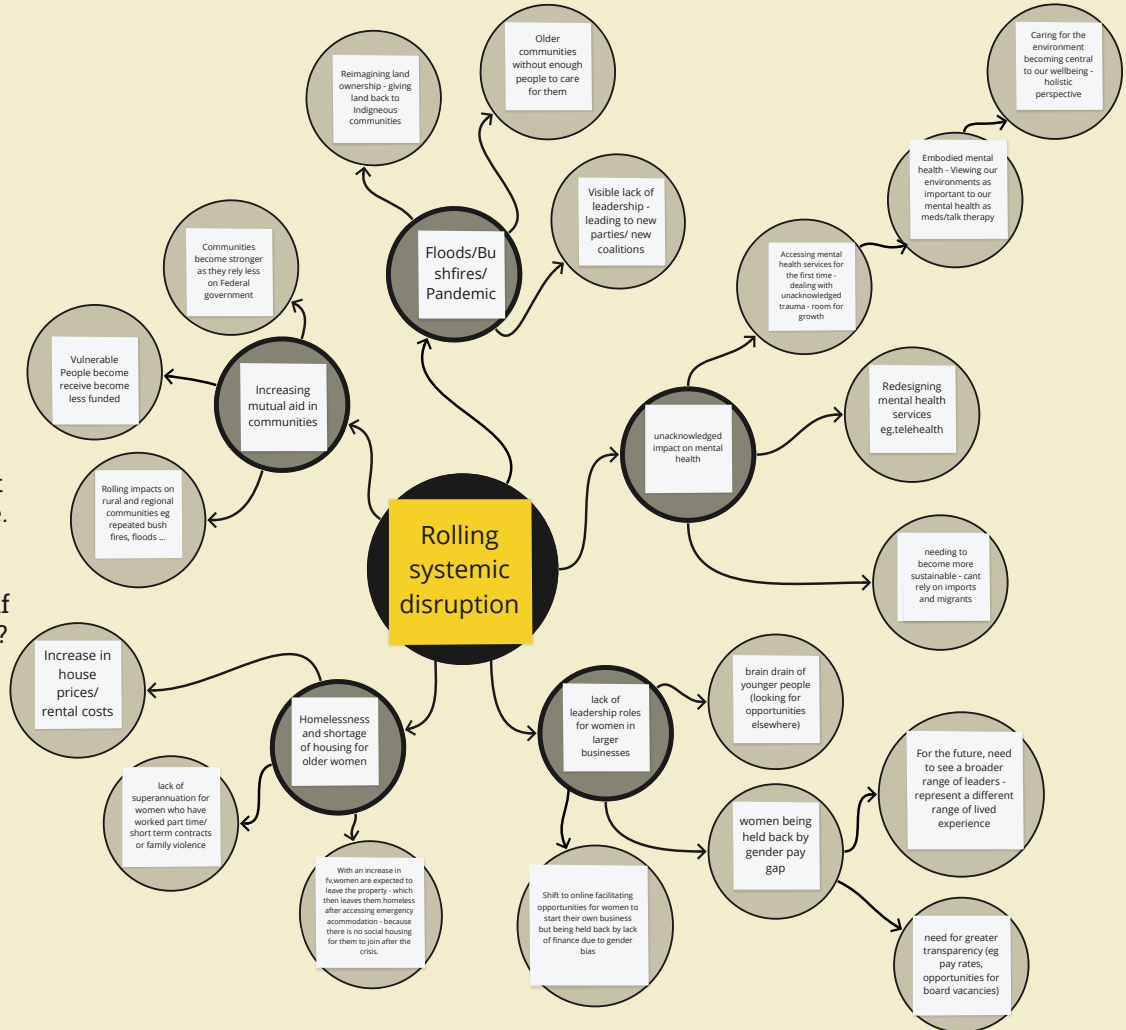
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Were there any surprising outcomes that surfaced in your Futures Wheel?

Finding scope for positive change (feeling driven to identify the side steps needed)

How many institutions are impacted by widespread mistrust

Reimagining Mental Health care

Did any threads on your Futures Wheel surface a path to a more feminist future?

Strengthening communities

Decentralising institutions - people power.

Adaptable/flexible nature of services - improved mental health access for everyone

In that thread, what was the main difference in 2030?

A different paradigm was imagined where feminist ideals are realised

Multiple options/ decentralising

Services would be wraparound and holistic

What change was necessary to lead to a more feminist future?

-More diversity in leadership  
-Rising women's and minority voices  
-Recognising the value, strength and resilience of working as a collective

Awareness raising and cooperation

Fairer cost - bulk billing for all Medicare for all  
Government investment in mental health care

What feminist principles could help underpin a more equitable + just future?

Decolonising knowledge, pluralism, feminist economics, challenging power

Plurality/ more options. Care-focused/ empathy.

Feminist Economies  
Decolonising knowledge

Are there any new feminist principles that may emerge in this future? Any that may grow less important?

Engaging children in collective food production and enviro care. Lowering the voting age.

Moving from scarcity to abundance mindset. Self-directed.

Less important: gender binaries  
Emerging: recognising broader ecosystem as part of our mental health

Imagine yourself in the year 2030. A radical shift has taken place and a more equitable, feminist future has been realized.

What does this mean? What does it look like with regards to your trend and more broadly? How is it radically different from today?

Create a short description or "snapshot". Your snapshot could reflect new beliefs, norms, practices, policies, or models.

Where does your organization or network's work, or your own activism, sit within this new system?

### Blue Team

Strong, healthy, resilient, cohesive communities which value and utilise diversity as a strength.  
More equitable power structures, different models of decision making, daily civic engagement, younger voting age, thriving eco-system, less waste, community-level sustaining

### Green Team

More diverse representation. Wholistic care including environment/nature.  
Equity wealth and resource redistribution. Valuing relationships, people, nature (collective) over profit/individual. Non hierarchical. Respect for indigenous knowledge.

### Yellow Team

Greater connection to the land we live on, care for, regenerate.  
Global citizen, knowing your actions impact others'  
Connection over wealth