



**IWDA** INTERNATIONAL  
WOMEN'S  
DEVELOPMENT  
AGENCY

International Civil Society Centre Scanning the Horizon workshop 8 Dec 2021

Imagining Feminist Futures after COVID-19

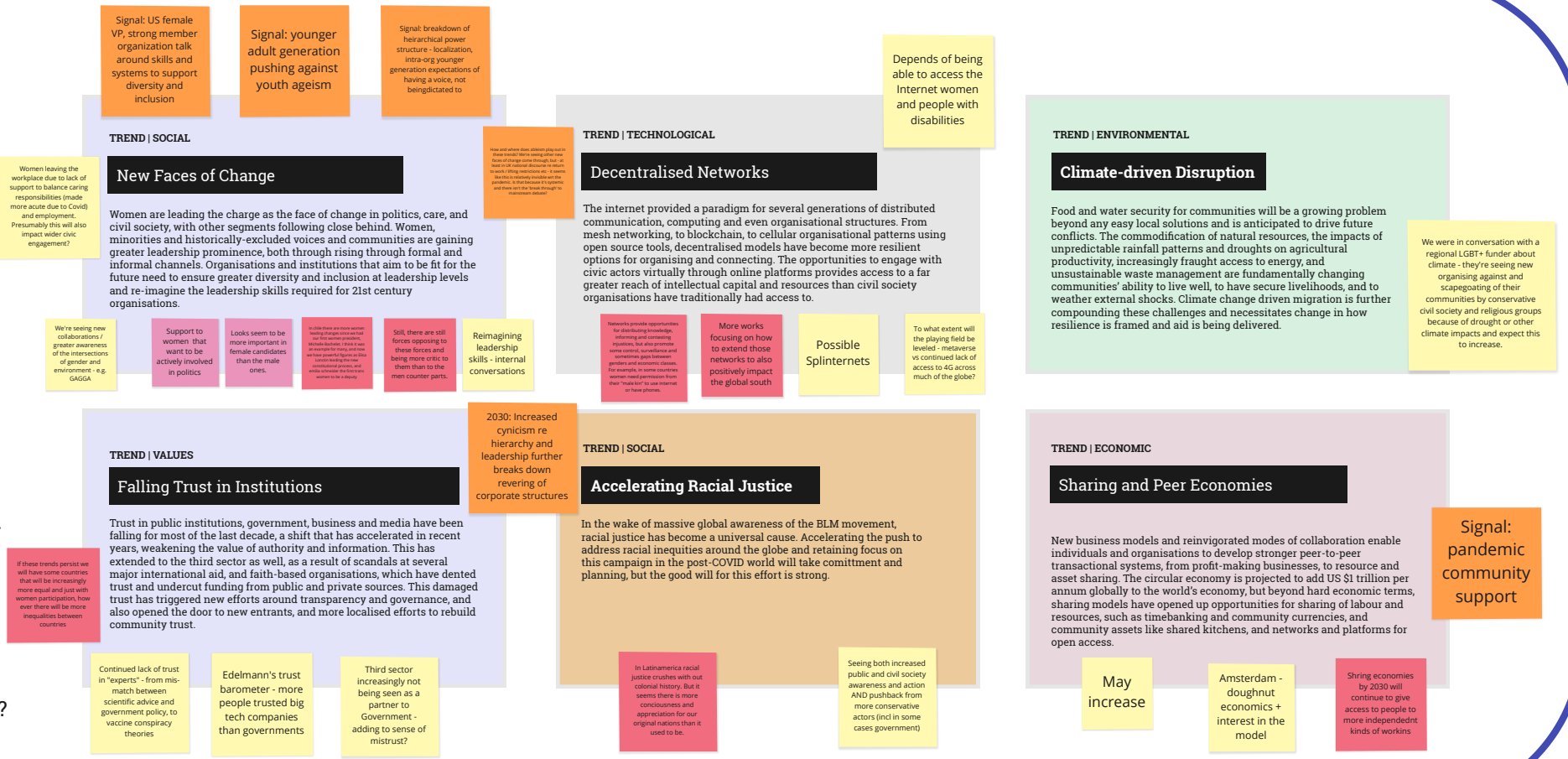
# Blue Team

Take about 20 minutes to discuss the trends allocated to your group:

1. How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
2. What would our post-COVID future of 2030 would look like if each trend persists? What if these trends rise or diminish in scope? What if they disappear?

After about 20 minutes, scroll further left to see the list of Privileging Forces and for the final 20 minutes discuss:

1. How are these forces influencing or impacting the group of trends?
2. Are there strategies in place now for pushing back against these forces? Could new forces emerge post-COVID?



## Blue Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

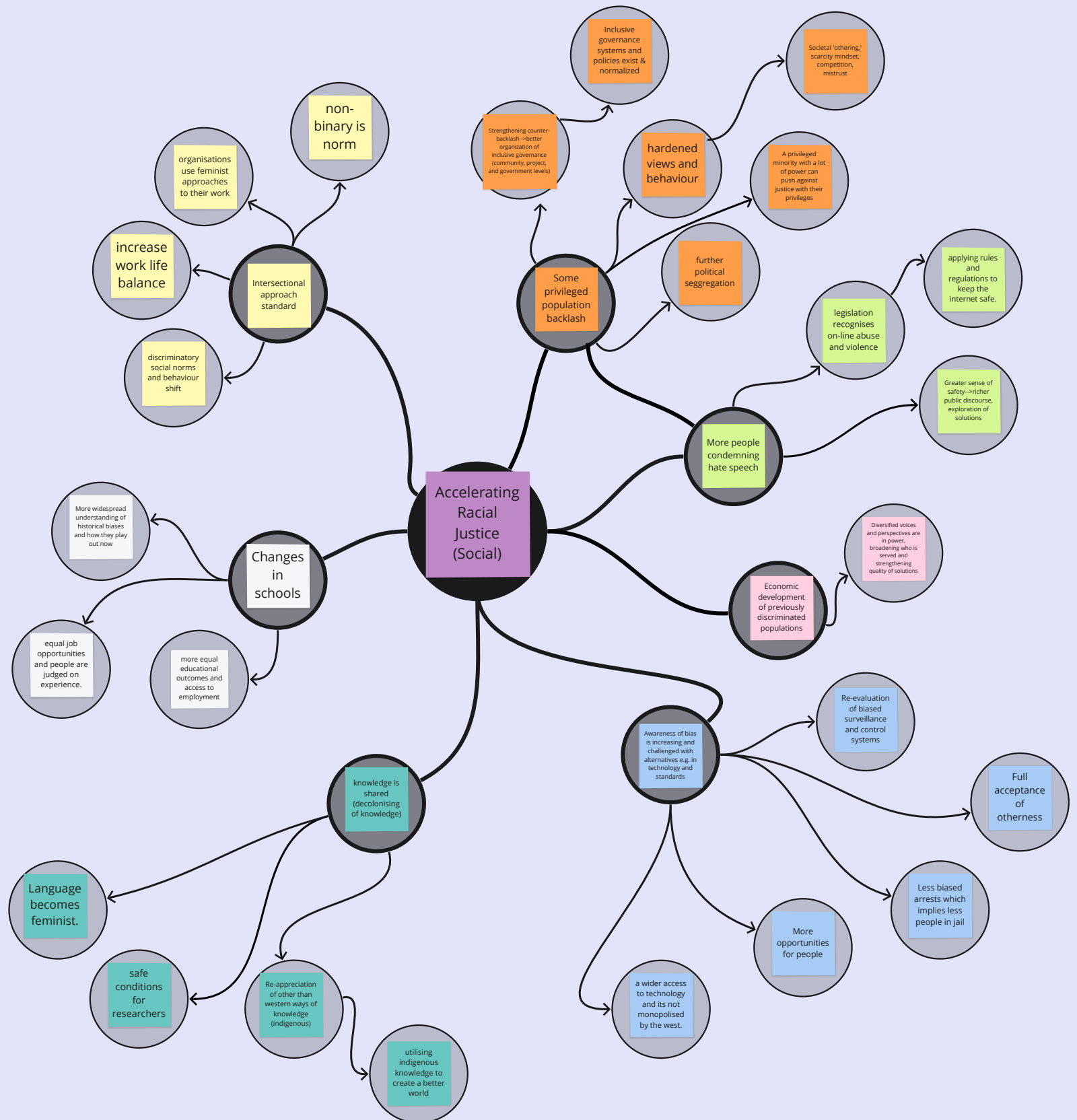
Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year?  
What happens after that, in 3-5 years?  
What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if someone good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



Were there any surprising outcomes that surfaced in your Futures Wheel?

Reaffirms small, consistent efforts to change

Backlash which can have big impacts, very really at the moment - new ways to address this, political anti-gender movement

Polar reactions happening at the same time

Did any threads on your Futures Wheel surface a path to a more feminist future?

Changes in schools to more equitable opportunities

Bias in tech - increasing awareness

In that thread, what was the main difference in 2030?

Psychological freedom - more self-efficacy

More leaders in tech from communities of colour shaping that sector

Generations less entrenched in current prejudice and bias will be influencing the design of new techs

What change was necessary to lead to a more feminist future?

Removing intermediaries

More change in schools and education

Stop segregation - increase diversity of people getting together

Education on psychological safety, reduce conflict

What feminist principles could help underpin a more equitable + just future?

Education - examining and challenging power - most important

Feminist economics

Tech - intelligence sovereignty

Looking at structures, what is defined as what is valued

Are there any new feminist principles that may emerge in this future? Any that may grow less important?

Both overt and covert approaches/tactics to challenge

## IMAGINING BETTER FUTURES FOR ALL

8

Imagine yourself in the year 2030. A radical shift has taken place and a more equitable, feminist future has been realized.

What does this mean? What does it look like with regards to your trend and more broadly? How is it radically different from today?

Create a short description or "snapshot". Your snapshot could reflect new beliefs, norms, practices, policies, or models.

Where does your organization or network's work, or your own activism, sit within this new system?

### Blue Team

Individuals have stronger sense of personal efficacy due to decreased polarization, increased access to knowledge, increased psychological safety, increased societal skills to have vulnerable discourse.

Inclusive governance is more systematized and has systems to hear and engage with backlash constructively.

Education system seeks to broadly skill up students, expanding opportunities.

Surveillance is no longer has bias embedded throughout as those in control diversify to include those who were previous 'victims' to the system.

### Blue Team (2)

It is 2030 and the increase in racial justice has led to a reappraisal of other ways of knowing, which at the same time has impacted the way in which research and technologies are developed and applied, having a more pluralist and inclusive perspective. There are less implicit biases going around, which impacts the world by promoting a more equitable society and individuals feeling better about themselves, who they are and where they come from.