

TIMETABLE AND AGENDA

1

15 minutes	Welcome, Introductions and Centering Exercise	Zoom
20 min	Housekeeping, Ice Breaker	Miro
30 min	Sense-making with Global Trends + Privileging Forces	Miro + Breakout Rooms
05 min	Futures Wheel Explainer with worked example	Miro
15 min	Break	
30 min	Futures Wheels Exercise	Miro + Breakout Rooms
15 min	Futures Wheel Discoveries	Miro + Breakout Rooms
15 min	Futures Wheel Report Back	Miro
15 min	Imagining Feminist Futures Scenario Writing	Miro + Breakout Rooms
15 min	Imagining Feminist Futures Report Back	Miro
05 min	Close	

This workshop is part of Imagining Feminist Futures After COVID-19, a project coordinated by IWDA with support from actors across the feminist movement. This methodology has been designed for feminist organisations, networks and activists who wish to explore ways that different futures could develop, given what we know now about present-day trends, power structures, and our collective desire for a better world.

The materials in the workshop were designed for a global audience. We invite you to bring your knowledge and experience to this process by considering the trends, bringing up issues that may have been missed, and contextualising them within your experience. There is also a “parking lot” to the upper right of this section, for adding ideas that you wish to take forward in other ways.

After this workshop, the final Miro board will be captured as a PDF to be shared with all participants and published online alongside the outputs of other workshops to build a diverse, vibrant and multifaceted picture of possible feminist futures. IWDA will also report back on this discussion during the RDI Conference. **Participation in this workshop indicates your consent for the outcomes to be used in this way.** Please speak with me if you have any questions.

Finally, we invite you to come to the workshop with the principles of respect and assumed good intentions. Remember to create space for everyone to have a say, including participants who are not working in their first language, or have other access requirements.

Our hope is that this methodology can support you to explore new ways of thinking and consider new possibilities for multiple, possible feminist futures in our post-COVID world.

WHAT DOES 'FEMINIST FUTURES' MEAN TO US?

3

- Write your name and 1-3 words that describe what 'feminist futures' means to you personally.
- Change the color of the sticky note to match your favourite colour.

Lauren
Intersectional; centring
women's
voices/experiences

Ammar
Equality for all

Dee: It means to
have equity
despite gender

Ruby,
Intergenerational, intersectional,
reciprocal and regenerative,
sparking alternative systems
that enable transformation

Sophie - How females
can contribute
alongside menfolk in
development agendas

Huong
adapts with changing world
to promote women
participate in the
development agenda

Whitney - disrupting
and uprooting
patriarchal norms

Sokleng:
crosscutting
issue

Jess
Empowering women
Sustainable
Equity

Jaryd, systems
defined by care and
interdependence

Isaac,
sustainable
development

Tshering
Equal
opportunities

Blue Team

Take about 20 minutes to discuss the trends allocated to your group:

1. How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
2. How is COVID-19 changing the way these trends play out?

After about 20 minutes, scroll further left to see the list of Privileging Forces and for the final 10 minutes discuss:

1. How are these forces influencing or impacting the group of trends?

TREND | SOCIAL

New Faces of Change

Women are leading the charge as the face of change in politics, care, and civil society, with other segments following close behind. Women, minorities and historically-excluded voices and communities are gaining greater leadership prominence, both through rising through formal and informal channels. Organisations and institutions that aim to be fit for the future need to ensure greater diversity and inclusion at leadership levels and re-imagine the leadership skills required for 21st century organisations.

quota policies

Covid-19 changes the way in which women do their political campaign (situating women in disadvantaged position.

TREND | SOCIAL

COVID as Cover for Human Rights Violations

Hundreds of people have been detained without proper health and safety measures due to fears that they are spreading coronavirus. The risk is that it becomes a self-fulfilling prophecy that justifies taking rights away from refugees and migrants through federal or military means by using COVID as cover for human rights violations.

TREND | TECHNOLOGICAL

Decentralised Networks

The internet provided a paradigm for several generations of distributed communication, computing and even organisational structures. From mesh networking, to blockchain, to cellular organisational patterns using open source tools, decentralised models have become more resilient options for organising and connecting. The opportunities to engage with civic actors virtually through online platforms provides access to a far greater reach of intellectual capital and resources than civil society organisations have traditionally had access to.

#MeToo movement

Think about those who don't have access to technology

need of women representations

Digital connectivity, platform for raising awareness on issues

TREND | ECONOMIC

SRHR Reconsidered

Changes in funding and structural approaches for SRHR providers and policymakers have opened the door to social sector organisations taking a greater role in providing physical care and mental wellbeing support to women. At the same time, technology and economics are pushing new forms of care to the individual, from self-monitoring and distance medicine to the use of social channels for basic reproductive healthcare.

TREND | ENVIRONMENTAL

Climate-driven Disruption

Food and water security for communities will be a growing problem beyond any easy local solutions and is anticipated to drive future conflicts. The commodification of natural resources, the impacts of unpredictable rainfall patterns and droughts on agricultural productivity, increasingly fraught access to energy, and unsustainable waste management are fundamentally changing communities' ability to live well, to have secure livelihoods, and to weather external shocks. Climate change driven migration is further compounding these challenges and necessitates change in how resilience is framed and aid is being delivered.

capitalism

TREND | STEEP CATEGORY:

[Add a trend]

Description of trend.

Green Team

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External sources coming down, sources from private sectors should be mobilized and engage them into development agenda

TREND | ECONOMIC

Support Sources Dry Up

Widespread recession or depression will create cash flow pressures on orgs. Organizations will be required to do more with less as resources are shifted away from community-based causes to broader climate- or pandemic-related missions. Recruitment for volunteers dries up as people lose income and means to volunteer. To remain viable, organizations will have to make difficult decisions around their investments and other activities as pandemic and climate programs become more important for both developed and developing countries.

TREND | SOCIAL

Refocus on Community

Economic and social stresses of the past decade have driven many communities to reconnect, re-develop, or develop brand new local resources, and focus on community powers for support and supply to those who live there. This has put a spotlight on deficits in social infrastructure, as well as new models, and sparked an examination of issues like public space, access to services, and strengthening of local communities.

TREND | ECONOMIC

Post-COVID Economics

The long tail of post-recession austerity has meant not only a restructuring of public services, but has spurred a generational rethink around economic models and social contracts. Reconsideration of large scale public investment now sits alongside consideration of new relationships between public and private, the re-emergence of social models like cooperatives, universal basic income, and post-capitalist economics of sustainability and balance, such as with doughnut economics theory.

TREND | SOCIAL

Housing Precarity for At-Risk Populations

The COVID pandemic has created particular stresses for populations who are homeless or at risk of eviction and is particularly disruptive for single-parent households in low-income employment. In certain regions, immigrant populations who live in one nation and provide funds for family in another are at high risk for COVID infection due to dormitory living in close quarters. Both of these groups will find their options for safe housing become more challenging as lockdowns and infection waves continue.

TREND | VALUES

Falling Trust in Institutions

Trust in public institutions, government, business and media have been falling for most of the last decade, a shift that has accelerated in recent years, weakening the value of authority and information. This has extended to the third sector as well, as a result of scandals at several major international aid, and faith-based organisations, which have dented trust and undercut funding from public and private sources. This damaged trust has triggered new efforts around transparency and governance, and also opened the door to new entrants, and more localised efforts to rebuild community trust.

TREND | STEEP CATEGORY:

Supply Chain Disruptions

Bartering & trading increased within local regions

Decreased reliance on imported foods

Local market will be focused, when exporting is less likely to be effective

Upgrade processing system of agriculture products, instead of selling "fresh" one: technology application, governance

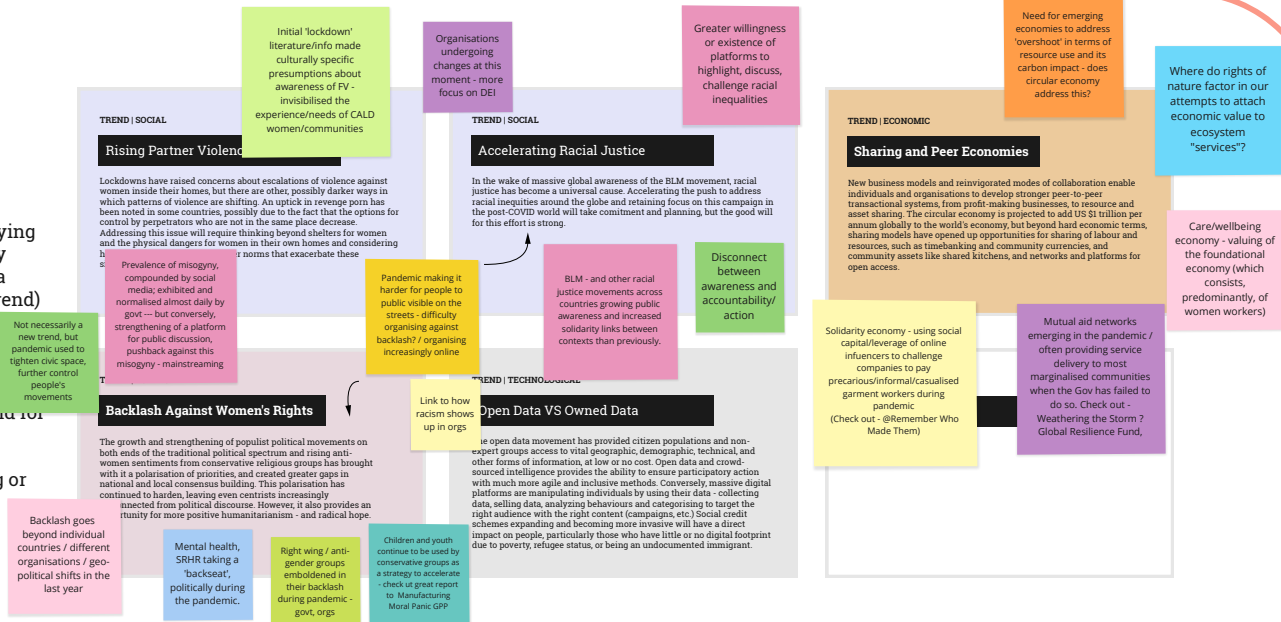
Pink Team

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Blue Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

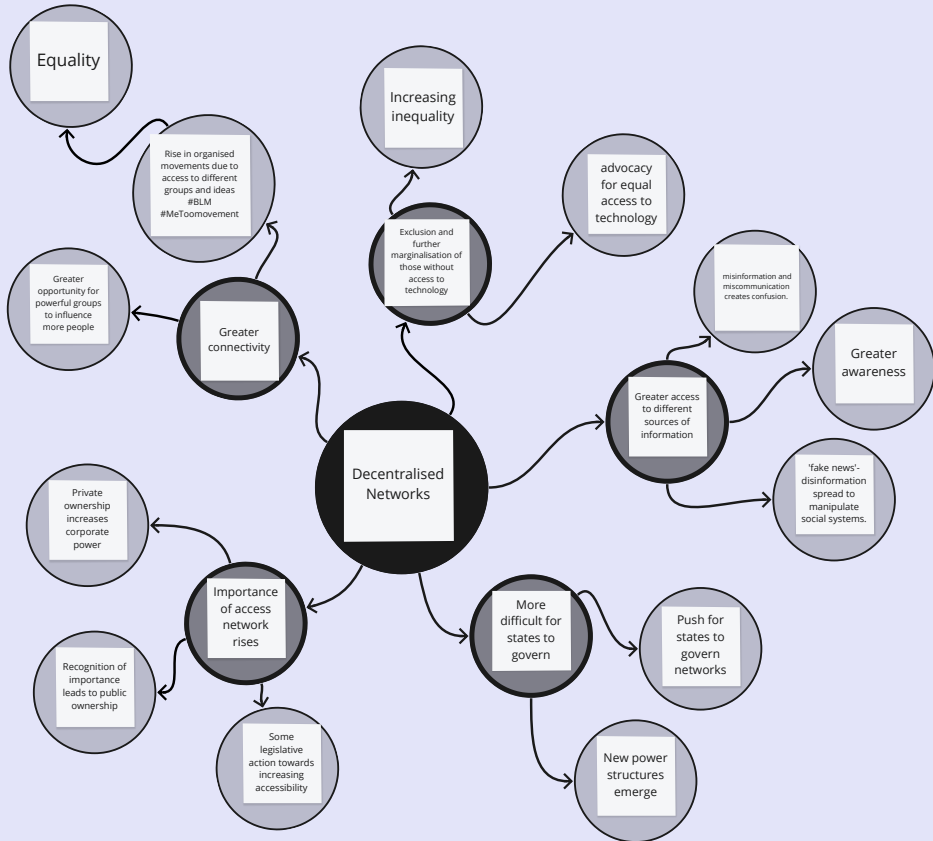
Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year?
What happens after that, in 3-5 years?
What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if something good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



Green Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

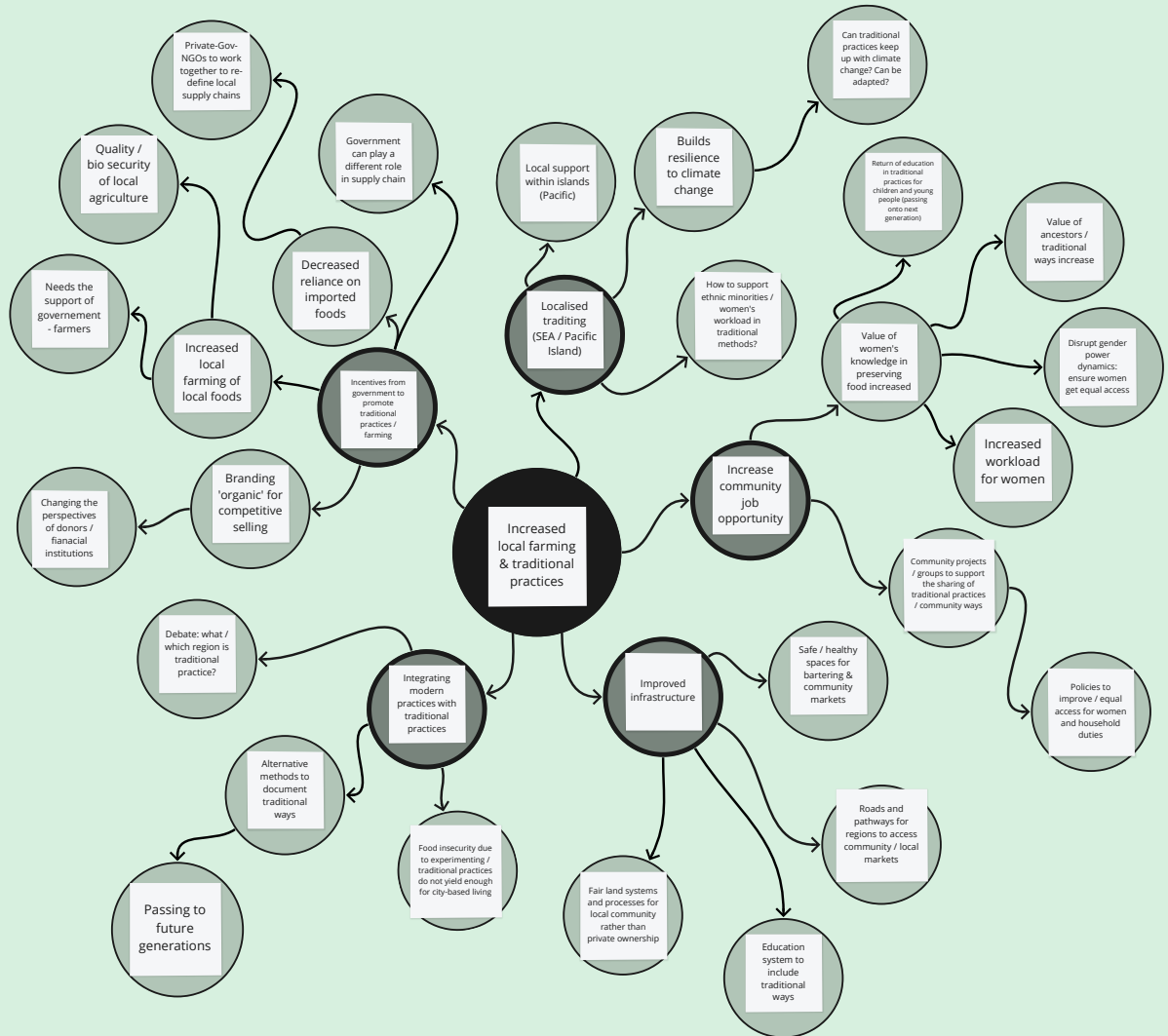
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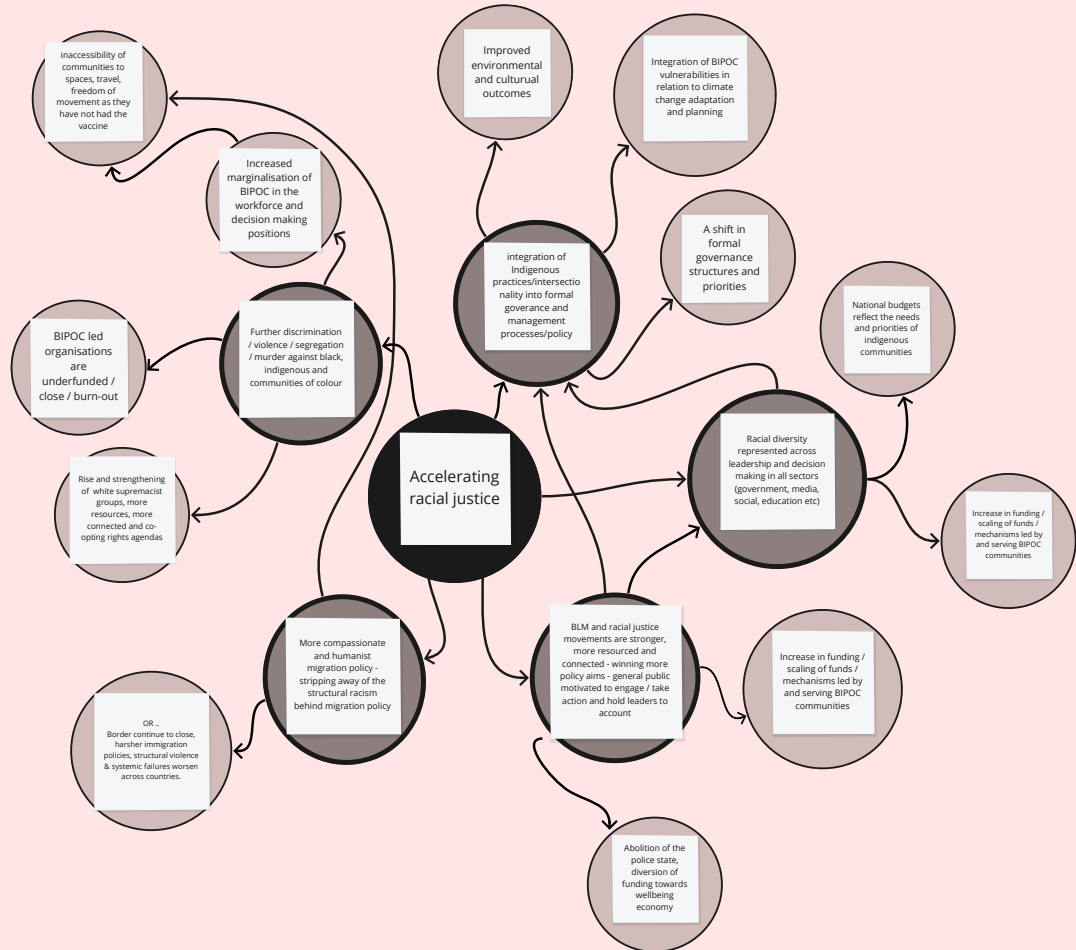
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Were there any surprising outcomes that surfaced in your Futures Wheel?

Blue Team
- decentralised networks needs to be managed well or it will reproduce existing inequality

Green Team - how many aspects of governance / life that traditional practices can affect; policies required to ensure gender equity access to land rights & valuing of knowledge

Pink Team - BIPOC/Indigenous communities' lived experience means they understand their needs/aspirations/vulnerabilities, and this should be centred in any action/movement building - "nothing about us without us"

Did any threads on your Futures Wheel surface a path to a more feminist future?

Blue Team
- Multiple threads combined - increased accessibility, rise in connectivity and organised movements, shift in governance structure could all lead toward a feminist future.

Green Team: Burden work for women in IGA (in recognition?)

Pink Team - Intergration of Indigenous practices and intersectionality in policy/governance

In that thread, what was the main difference in 2030?

Blue Team
- Rise in connectivity and shift in governance will lead to greater inclusivity and equality of women

Green Team - improved traditional ways; how women can be valued and work together with men to make a difference and support the next generation

Pink Team - Complete shift in the nature of our governance structures, in line with Indigenous wisdom that centres care and connection with land

What change was necessary to lead to a more feminist future?

Blue Team
- Reformation of policy to ensure positive social change. Incremental or radical?

Green Team: Women economic empowerment and education
Men's engagement (awareness, support, equal participation of all genders)
Social norm change (culture norm)

Pink Team -
Acknowledgement of the value of Indigenous knowledge and experience

What feminist principles could help underpin a more equitable + just future?

Blue Team
- Pluralism, intelligence sovereignty, examine and challenge power, rethinking binaries

Green Team - adopting modern practices in men and women working together while valuing cultural, traditional ways in farming / food systems

Pink Team - pluralism; Indigeneity; examination/challenging of power; rethinking binaries; intelligence sovereignty; feminist economics; planetary boundaries

Are there any new feminist principles that may emerge in this future? Any that may grow less important?

Blue Team
- Over emphasis on feminism- redefining maybe?

Green Team - recognition and appreciation of 'women's work'; recognition of the effort and mental load of household work

Pink Team - New: intersectionality
Less important: ???

Imagine yourself in the year 2030. A radical shift has taken place and a more equitable, feminist future has been realized.

What does this mean? What does it look like with regards to your trend and more broadly? How is it radically different from today?

Create a short description or "snapshot". Your snapshot could reflect new beliefs, norms, practices, policies, or models.

Where does your organization or network's work, or your own activism, sit within this new system?

Blue Team

Decentralised networks increases connectivity and access to information (that inspires informed and connected society) which is the catalyst for a social movement seeking alternative feminist systems.

Green Team

Gender stereotypes removed; women are appreciated as multifaceted people (regardless of education level) and for efforts in work; genuine teamwork together; equitable policies for all; women treat women well - social norms change around MIL & DIL relationships / corporate relationships; understanding the power dynamics to support (rather than discourage) women together; equal relationships and opportunities with all; women to respect and encourage their own power, decision-making, and boundaries

Pink Team

A truly place-based system of being, where decision-making is equally shared and where land and non-human nature occupy as valued a place in that decision-making as humans. (ie. Equality has been extended beyond humans, and into our relationships with nature - this is very in keeping with Indigenous systems of being and knowing.)

(Example of Isaac's experience with Tongan natural resource management processes which are decoupled from capitalist economic systems, which mean that those processes are inherently more sustainable and in line with natural processes.)