

POSITION DESCRIPTION

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| Position Title: | Interpreter (Khmer/English) |
| Time Commitment: | 5 days - 27–31 August 2018 (one or more interpreters, depending on availability) |
| Location: | Level 1, 250 Queen St, Melbourne |
| ABOUT THE ORGANISATION | |
| <p>WHO ARE WE? IWDA is the leading Australian agency entirely focussed on women’s rights and gender equality in the Asia Pacific region. We are international, feminist and independent.</p> <p>OUR VISION Gender equality for all</p> <p>OUR PURPOSE To advance and protect the rights of diverse women and girls</p> <p>VALUES Feminist, Accountable, Collaborative, Transformative</p> <p>OUR GOALS 2016-2021</p> <ol style="list-style-type: none"> 1. Promote women’s leadership and participation 2. Increase women’s safety and security 3. Accelerate women’s economic rights 4. Support systemic change towards gender equality 5. Ensure organisation sustainability and influence <p><i>International Women’s Development Agency (IWDA) has an EEO exemption (H139/2015) and requests applications from women only. IWDA encourages women from culturally and linguistically diverse backgrounds and women with disabilities to apply. Any offer of volunteer employment will require a National Police Check and endorsement of IWDA’s Child Protection Code of Conduct</i></p> | |
| ABOUT THE CAMBODIA PROGRAM | |
| <p>Promoting women’s leadership Cambodian women want a greater say in decisions affecting their lives and are working to create more equitable systems and structures. IWDA partners Amara, Gender and Development Cambodia (GADC) and Banteay Srei support women leaders at the local and national levels through mentoring and leadership training, paving the way for greater civil and political participation. With more women’s voices and experiences informing the national conversation on women’s rights, these women will achieve systemic, sustainable change.</p> | |

Strengthening women's safety and security

The majority of gender-based crimes go unreported in Cambodia, owing to low awareness of domestic violence and anti-discrimination laws. Our partner Banteay Srei provides women experiencing violence with access to emergency accommodation, counselling and legal referrals. They're also combatting gender-based violence at the community level through human rights workshops and training. United Sisterhood Alliance provides support to sex workers who have experienced violence.

Economic empowerment

United Sisterhood Alliance raises the voices of some of the most exploited, silenced women in Cambodia: garment workers, sex workers and the rural poor. IWDA works with these women to amplify the call for fair pay and conditions, giving more women and girls the chance to realise their right to a sustainable income and economic empowerment.

Systemic Change

As part of the [Women's Action for Voice and Empowerment \(WAVE\)](#), [Amara](#), [Banteay Srei](#) and [United Sisterhood Alliance](#) provide a Cambodian voice to this regional program. WAVE aims to build demand and capability of women to take their place in governance and decision making. It is a truly transformational movement of women across Asia Pacific.

ABOUT BANTEAY SREI

Banteay Srei is one of the leading women's rights organisations in Cambodia. The women of Banteay Srei support community based prevention and intervention of gender-based violence and promote the inclusion of women with disabilities. They also work to include men's participation in addressing issues affecting women. Banteay Srei's goal is to enable women to exercise their political, economic and psychosocial rights to equitable and sustainable development within the family, community and society.

POSITION SUMMARY

The interpreter (Khmer/English) will provide interpretation services for the Gender Team Leader from our partner organisation in Cambodia, Banteay Srei, who is visiting Melbourne from 27-31 August 2018 on a Study Tour. The Gender Team Leader manages the safe house project, which provides a safe place for women and children escaping domestic violence in Siem Reap, Cambodia. She will be meeting with local service providers that support women and children survivors of violence, so that she can develop improved service delivery models for Banteay Srei. She is especially interested in holistic service delivery which offers assistance in a variety of areas including housing, counselling, financial, and legal aid.

KEY RELATIONSHIPS

Reports to: Lisa Vettori, Program Manager (Cambodia)
Internal: Antoinette Abou-Rizk, Program Coordinator (Cambodia)
External: N/A

KEY RESPONSIBILITIES

- Accompany the Gender Team Leader (Banteay Srei) and Antoinette Abou-Rizk (Program Coordinator, Cambodia) to meetings with local service providers that support women and children survivors of family violence (such as WIRE, Emerge, Women's Health West)
- Provide interpretation from English to Khmer and vice versa

SELECTION CRITERIA

Technical Experience

1. Tertiary qualification (completed or underway) in development, social work or a related discipline (preferred)
2. Native speaker of Khmer and fluent English speaking skills
3. Good communication and interpersonal skills
4. Interest in women's empowerment and issues relating to gender based violence

Behavioural Competencies

- Valuing Diversity
- Empowerment
- Managing Work & Quality
- Acting with Transparency
- Building Trusting Relationships
- Collaborating for success
- Learning, Improving & Adapting
- Judgement & Decision Making

GENERAL CONDITIONS

All IWDA staff and volunteers are required to:

- Support and demonstrate IWDA's Values and Behavioural Competencies
- Act at all times in accordance with IWDA's Code of Conduct and Policies
- Comply with IWDA's Occupational, Health, Safety & Wellbeing Policy and practices
- Support a child safe organisation and undertake a police check prior to commencement and every 3 years thereafter.