

IWDA International Programs Partnerships Principles***November 2015*****Purpose**

The purpose of this document is to articulate the principles through which IWDA's values are expressed in our International Programs Team partnerships. These partnership principles are drawn from IWDA's values of:

- Feminist
- Accountable
- Collaborative
- Transformative

The principles focus on IWDA's relationship with partners implementing projects in international contexts. It is intended that this document will create and define a safe space between partner organisations and IWDA to ensure healthy sustainable partnerships.

IWDA's International Programs Team will express these principles through our partnerships with organisations with a shared vision, to reaffirm and strengthen our commitment to working with each other towards social and political change and movement building. These principles will be put into practice through all our international program partnership processes.

IWDA International Programs Partnerships Principles

IWDA International Programs Team cascades the following principles from the FACT values of IWDA:

1. **Equality**: is a core value of both feminism and partnership. We seek to start, develop, and conclude partnerships in equal voice, power, and agency.
2. **Power-sensitivity**: We are active in identifying and acknowledging the multiple sources of power that exist in our relationships. These include but are not limited to the following dimensions of power: resource, knowledge, expert, location, race, and sexuality. We seek to remain sensitive to power relationships and build partnerships that exercise 'power with' and 'power to'. We seek to be sensitive in all spaces where women operate, including intersectional spaces, recognising how gender identities interact with other identities to limit access to power.
3. **Integrity**: We will model and encourage partnerships with integrity. We will be accountable, transparent and consistent in what we ask of ourselves and our partners.
4. **'Do no harm'**: We will do no harm. We will respect our partner's political, social, economic and cultural situations. We will seek to avoid detrimental impacts on partners, by showing sensitivity and a commitment to learning and understanding contexts and partnerships.
5. **Inclusivity**: The phrase 'nothing about me without me' encapsulates the rights of all people affected by a situation to be included in the decision making processes that determine outcomes. We will embrace the strength of diversity.
6. **Reflexivity**: We will be reflective and mindful of our position and values and how they affect our partnership relations. We will support each other as we engage in mutually transformative learning journeys, including engaging in self care. We will stay open to each other especially when feedback is difficult to hear.