



ANNUAL REPORT 2018

POWER OF PARTNERSHIPS

IWDA INTERNATIONAL
WOMEN'S
DEVELOPMENT
AGENCY

Our vision: Gender equa

Cover: Angeline stands strong at the Young Women's Leadership Forum in the Autonomous Region of Bougainville. Photo by Harjono Djoyobisono

IWDA exists to advance and protect the rights of women and girls, in all their diversities.

Our expertise as a leader on gender equality and women's rights is grounded in a comprehensive feminist understanding of the personal, practical, systemic and structural barriers that women face, at every level of society.

We believe in the Power of Partnerships, and we are proud of the work we do every day alongside our program partners in countries across Asia and the Pacific. Together we are developing solutions for the inequalities women and girls face every day.

Our partnerships extend beyond our region: we know the power of global cooperation too. That's why we're also members of international coalitions that share our vision of gender equality for all.

Our work stems from our ability to connect research and evidence to practice, and practice to policy and advocacy for change.

Global change requires roots in local realities. We bring a unique connection to the gender equality movements in the Asia Pacific region, to help achieve a truly global perspective and amplify the voice of our partners and the women we work with.

OUR VALUES

FEMINIST

We respect women's diverse experiences, identities, knowledge and strengths and strive to empower women to realise their full and equal rights.

ACCOUNTABLE

We are honest and transparent and are committed to evaluating and communicating the outcomes of our work with integrity.

COLLABORATIVE

We build trusting relationships and strong partnerships as we believe that advancing together is crucial for achieving progressive change.

TRANSFORMATIVE

We are determined to make real, lasting improvements in women's lives by transforming the root causes of gender inequality.

Equality for all



Priscilla at Bougainville Women's Federation's Young Women's Leadership Forum. Photo by Harjono Djoyobisono



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Your support has never been more powerful

This last year has been an extraordinary moment for women's rights. A wave of activism propelled issues of violence and harassment on to the world stage. These issues are not new, but the global spotlight is.

We remain grateful to you, our supporters and partners, for standing with us over the past year, as these issues came into the spotlight.

Part of IWDA's role is ensuring this spotlight does not fade while gender inequality persists. For more than 30 years, we have been part of a movement of women advocating for change in their communities, countries and across the world. Our partnerships with women's organisations in Asia and the Pacific have placed us in a unique position to join and amplify women's voices on the issues that affect us most.

For IWDA, 2017/18 was a year of renewed leadership as the Board appointed a new CEO, and celebrated the seven-year legacy of outgoing CEO, Joanna Hayter AO. After an extensive global search, the Board was delighted to appoint from within IWDA; a leader who knows IWDA and understands its power and potential. This potential is reflected in a new three-year income plan, and in a focus on organisational culture to energise and enable the ambitious work that change requires.

IWDA has continued to focus on women's leadership at all levels. Our ground-breaking Women's Action for Voice and Empowerment (WAVE) program continues to demonstrate the difference that feminist leadership and movement-building can make. And it has delivered an increased number of women candidates and politicians, community leaders and Women Human Rights Defenders taking action in all areas of their communities.

Together, we are challenging the systems, behaviours and attitudes that have excluded women from decision-making for too long. But there is still so much work to be done. The outcome of Papua New Guinea's 2017 general election – in which zero women were elected to parliament despite a record number of women candidates – reminds us of the challenge.

This report shares stories of the significant progress made by IWDA and our partners across our key focus areas: women's leadership, women's safety and security, women's economic empowerment, and systemic change. Here, we remain incredibly proud of the Individual Deprivation Measure (IDM), a partnership between the Australian National University, IWDA and the Australian Government that will revolutionise the way poverty is measured so the relationship between gender and poverty is visible – and can be addressed.

None of this work would be possible without kindness, strength, commitment and drive. It would not be possible without you, our generous supporters, partners, volunteers and staff. Thank you for sharing our vision of gender equality for all. That is the power of partnerships.



Kirsten Mander
Board Chair



Bettina Baldeschi
Chief Executive Officer

IWDA Board Chair Kirsten Mander (left) with IWDA CEO Bettina Baldeschi. Photo by Gemma Hardie





MYANMAR

Akhaya Women
Ta'ang Women's Organisation
Shan Women's Action Network
Women's League of Burma
Women's Initiative Platform

CAMBODIA

Banteay Srei
Amara
Gender and Development
for Cambodia
United Sisterhood Alliance

Our Program Partners

We believe in the Power of Partnerships, and we're proud of our partner-led approach to achieving gender equality for all.

TIMOR-LESTE

ALFeLa
Alola
Covalima Community Centre
Rede Feto

Together with our program partners, we share resources and expertise to address the root causes of inequality and build powerful movements for change.

Thanks to our generous donors and funders, we can support partners and their work financially, as well as provide technical expertise in gender equality, feminist methodology, business operations and management. This works to increase our partners' capacity and capability

to access more funding and ongoing sustainability. We also work with partners to build evidence and join with others to advocate for change, including stronger links between support for gender equality and funding of women's rights networks.

With the power, resilience and strength of the women and organisations we work with, alongside the commitment, passion and expertise of IWDA - we are accelerating lasting change.

• PAPUA NEW GUINEA

Bougainville Women's Federation
Eastern Highlands Family Voice
Nazareth Centre for Rehabilitation
Voice For Change
Wide Bay Conservation Association

• SOLOMON ISLANDS

Christian Care Centre
Family Support Centre
West Are'Are Rokotanikeni Association
Women's Rights Action Movement

FIJI •

DIVA for Equality
Femlink Pacific
Fiji Women's Rights Movement

Over the last year...

In 2017/18, we continued to stand up for women by tackling issues of power, money and security. Here is a snapshot of what we achieved with your support.



3,083

Women assumed leadership positions

126

Women's groups, organisations and coalitions were supported

3,824

Women survivors of gender-based violence were provided with support services

46,757

People received information and training on gender issues and women's equal rights

41,216

People worked alongside us to achieve change in women's leadership, safety and security and economic empowerment

193

Influencing resources were created by IWDA's Research, Policy and Advocacy team

8

Collective action coalitions involved IWDA

865

Women have increased access to financial services

6,269

Women have accessed training to participate in governance or decision-making processes

4,779

People took action to support our advocacy objectives

Samantha, a participant of the Bougainville Women Human Rights Defenders Forum. Photo by Harjono Djyobisono



Leadership and Participation



Rita received leadership training from Aloia Foundation, an IWDA partner in Timor-Leste. Photo by Anna Carlile

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" We women MPs need someone behind us, supporting us... I hope one day I'll become a mentor for someone who needs me"

LWAY NAN MOE, MENTEE



Leadership and Participation

Women should have the right to influence decisions that affect their lives but are drastically underrepresented in leadership at all levels of society. We support women across our region who are harnessing their skills, building confidence to lead, and with their community's support, accessing positions of influence.

At the forefront of this work is our ground-breaking Women's Action for Voice and Empowerment (WAVE) program. WAVE supports 18 women's rights organisations in five countries with the resources, skills and networks they need to amplify their collective voice and increase the representation of women in leadership positions. WAVE is made possible with funding from the Government of the Netherlands.

During 2017/18, we launched key research initiatives to support IWDA's work on women's leadership and participation using feminist and participatory methodologies. The research covers five countries – Cambodia, Timor-Leste, Myanmar, Papua New Guinea and Solomon Islands – and investigates women's leadership pathways and the public perceptions of women in political leadership. The findings of each study will inform our public education and advocacy efforts, and will continue to ensure our work is evidence-led.

Myanmar MP Lway Nan Moe (left) with her Australian mentor Judith Graley MP.

IN FOCUS:

Supporting women leaders in Myanmar

Women mentoring women can be a powerful force for change. In 2017/18, we collaborated with our partner Akhaya Women to successfully pilot Myanmar's first structured mentoring program for women parliamentarians. The program paired newly-elected women politicians with Australian mentors who have spent their careers in politics.

During mentoring sessions in both Myanmar and Australia, the women quickly found common ground in their own experiences charting political careers. Together, they discussed strategies for ensuring women's voices were heard in male-dominated environments, and offered each other solidarity and support.

Mentees reported the program had helped strengthen their political leadership skills, as well as enhance their networks across parties.

A review of the program also found that mentees who did not have strong ties to the women's movement in Myanmar had become solid advocates for women's issues.

Lway Nan Moe, an MP from the Ta'ang ethnic party, speaks fondly of her Australian mentor Judith Graley MP.

"As we are both women politicians, it didn't take long to develop trust and open communication. The way Judith struggles in this sexist environment, is so similar to me," Lway said. "Judith stands behind my back and encourages me."

The mentoring pilot program is part of IWDA's Women's Action for Voice and Empowerment (WAVE) program, funded by the Government of the Netherlands. The pilot is co-funded by the Australian Government.



Safety and Security



Cathy at the Bougainville Women Human Rights Defenders Forum,
hosted by IWDA partner Nazareth Centre for Rehabilitation.
Photo by Harjono Djoyobisono

Safety and Security

A lack of safety and security for women is both an abuse of human rights and a major barrier to social, economic and political progress. Through both prevention and response, we are shaping a world where women live free from gender-based violence and play powerful roles in peace-building and national security.

During 2017/18, IWDA launched a four-year program to respond to violence against women in Solomon Islands, including a new partnership with Christian Care Centre (CCC) - the only organisation in the country providing medium-term shelter and support to women and children affected by violence. Over the first year of the program, there was a 60% increase in people accessing the vital services of CCC and Family Support Centre, another of IWDA's partners in Solomon Islands that provides counselling and legal support services

to survivors of gender-based violence. Together with our partners, we are working to ensure every woman's right to safety and security is protected.

This year we also continued to play an active role in the Australian Civil Society Coalition on Women, Peace and Security - hosting regional sessions bringing together Pacific feminists and Women Human Rights Defenders to help shape the region's peace and security agenda.

IN FOCUS:

Addressing gender-based violence

In the Autonomous Region of Bougainville in Papua New Guinea, the winds of change are blowing. An IWDA partnership project, *From Gender Based Violence to Gender Justice and Healing*, is helping to reduce family and sexual violence by addressing the root causes of gender inequality.

As part of a three-year program, we partnered with Nazareth Centre for Rehabilitation to reach more than 21,000 people.

This included providing counselling and emergency accommodation to 1,868 gender-based violence survivors, training more than 1,980 Women Human Rights Defenders to influence change in their communities, and educating more than 3,300 young people through school-based programs.

Part of the program involved working directly with men, including training more than 750 male advocates to work alongside women in preventing family and sexual violence.

"Male advocacy is important because we, men, are the main contributors to all these types of violence that occur within the community," said Dominic Komaru, a participant of the male advocacy program. "Before we saw these issues of violence as a family matter, but after the awareness we've been doing in the community, people understand," he said.

The program is supported by the Australian Government, in partnership with the Government of Papua New Guinea as part of the Pacific Women Shaping Pacific Development program. Phase Two of the program has now commenced.

A participant of the Bougainville Women Human Rights Defenders Forum. Photo by Harjono Djoyobisono

**"Today we are beginning to see
the light of our freedom."**

COMMUNITY PARTICIPANT, SOUTH BOUGAINVILLE





Economic Empowerment



Photo by Anna Carille

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Economic Empowerment

Women have been shut out of making economic decisions and sharing in economic benefit for too long. We are working towards a world where women have access to meaningful and safe work, control over their earnings and recognition of the economic contribution made by their unpaid and informal work.

In Solomon Islands, IWDA partners with West 'Are 'Are Rokotanikeni Association (WARA) to support women's economic empowerment. WARA is a women-led, volunteer-run savings club that gives women the chance to come together, learn more about their finances and store their savings safely. In 2017/18, IWDA supported WARA to lead training sessions for Chiefs and church leaders to learn more about the economic issues affecting local women. One of the key outcomes from

the events was the resolution to include women leaders in all House of Chiefs committees – a landmark achievement. This work is possible with support from the Australian Government through the Australian NGO Cooperation Program (ANCP).

Economic empowerment and women's leadership go hand-in-hand. Together with our partners, we are empowering women to break down the economic and social barriers that stand in their way.

IN FOCUS:

Do no harm

Women's economic empowerment and advancement is critical to achieving gender equality. But it is just as critical to ensure this empowerment does not have a negative impact on women's safety and security.

Partnering with the Australian National University (ANU), the Do No Harm research project explored the relationship between women's economic empowerment and women's experience of family violence. The research, conducted in the Solomon Islands and Papua New Guinea, showed the impact of harmful gender norms on the economic dimensions of family relationships. It found that when women's economic

independence increased, in some instances, men used violence to reassert their power in the relationship or reduced their economic contributions to the family.

In 2017/18, IWDA used this research to develop a practical toolkit to support organisations working at a community level on women's economic empowerment programming. The toolkit is designed to help these organisations integrate approaches to eliminate violence against women into their programs.

So far 130 practitioners have received training in using the toolkit, and it has been downloaded more than 50 times from IWDA's website.

Francisca from Alola Foundation in Timor-Leste.
Photo by Anna Carille



Systemic Change



Myanmar women MPs met some of their Australian counterparts at Canberra's Parliament House.

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Systemic Change

We are driving a transformation of the systems and structures that exclude and restrict women and girls. With the power of women's movements and voices, we advocate to change the discriminatory laws, policies and programs standing in the way of gender equality.

In addition to working with women's organisations on leadership and peacebuilding, a core focus of our advocacy work this year was ensuring that the women's movement is properly funded. At the United Nations Commission on the Status of Women in New York, IWDA co-convoked a global gathering of women's rights activists. Together, we worked on how to demonstrate to governments and institutions the importance of increasing their funding of women's rights organisations.

Our supporters also joined us in this call, with almost 5000 people signing a petition to the Australian Government to set expenditure targets for gender equality in overseas development assistance. We will continue to work with international colleagues to take the message to a larger number of donor governments, and explore current trends and best practice to promote gender equality in development funding.

Leaders gather at the United Nations' Commission on the Status of Women (CSW) in New York.

IN FOCUS:

A better way to measure poverty

The Individual Deprivation Measure (IDM) is revolutionising the way we measure poverty. We are proud to work in partnership with the Australian National University (ANU), with strategic support and funding from Australia's Department of Foreign Affairs and Trade, to ready the IDM for global use as a new, gender-sensitive and multidimensional measure of poverty.

Right now, the world measures the poverty of households. This means we can't adequately see the circumstances of individuals living within those households, creating an incomplete picture of poverty and global inequality. In particular, this means we are missing critical information about women's lives.

The Individual Deprivation Measure will address these limitations by assessing poverty at the individual level, making it possible to see who is poor in what ways and to what extent.

In 2017/18, the IDM program completed detailed work to review and refine the measure and survey, led by ANU with IWDA's close involvement. IWDA commenced collaborating with World Vision towards an IDM study in Myanmar, to test the use and usability of the IDM and resulting data for civil society organisations.

IWDA also led efforts to build the IDM's presence on the global stage, and contributed to global debate about individual-level, gender-sensitive data for poverty measurement, working closely with the ANU. IDM's global communications and advocacy strategy has helped increase awareness of the measure, particularly at key global forums such as the annual UN High Level Political Forum on Sustainable Development in New York.



We send a heartfelt thanks to the many supporters, donors, volunteers and friends who make this work possible. Together we are a powerful force for change.

Thank you

BEQUESTS

We are grateful to the women and men who have left a Gift in their Will to IWDA. We are committed to bringing your legacy to life and are deeply privileged that you chose IWDA. Thank you.

DONORS

We offer our sincere thanks to those who have made a very significant financial contribution to IWDA in the past year, including:

Anne Miller	Paterson Giving Account
ANZ	Red Rocketship Foundation
Biophilia Foundation	Reuben F Scarf Memorial Foundation
Deborah Amott	The Arnold Foundation
Eleanor March	The Enigma Charitable Trust
Isaacson Davis Foundation	Wahroonga Fund
Marianne Smulders	WeirAnderson Foundation
Mia Fontaine	
Mira Levy	

EMPOWER

Our regular monthly donors contributed more than \$480,000 in 2017/18. These funds are critical for our planning and ability to respond quickly to opportunities. We are grateful to the 1,049 supporters who contributed to IWDA through our Empower program.

SPECIAL ACKNOWLEDGMENT

We recognise Leonie Morgan for her dedicated support and advice in 2017/18.

VOLUNTEERS

The past year would not have been as successful without the significant contribution of our dedicated volunteers and interns.

Carmen Acosta	Felicity Mashuro
Ruhi Ali	Sophie Mathison
Kate Bullen	Aneeka McNamara
Deb Burton	Melissa Medici
Camile Chapman	Suzy Morton
Hannah Coffey	Nicole Kleppe
Kelly Davis	Yasara Paldano
Esther Lee-Scott	Tharaka Perera
Melissa Forbes	Melanie Peverill
Tess Guthrie	Sarbari Ray
Isobel Hammel	Shahnoor Shah
Ikemi Ivar	Danica Tran
Celeste Koens	Brandy York
Ash Lee (Youkyoung)	Ana Rodriguez
Jaynelle Lording	Jasmin Isobe
Bella Lynch	Magdalena Rule
Katie Macwhirter	Yana Mangwiro

Thank you to our staff for their determination, passion, spirit and commitment over the past year.



Kirsten Mander, Chair, has over 30 years' experience in the private, government and not-for-profit sectors, including as general counsel for some of Australia's top companies

including Australian Unity, Sigma Pharmaceuticals and Smorgon Steel Group.

Kirsten is chair of legalsuper, a director of rt Health, Swinburne University and Peninsula Health and is a former director of the Law Institute of Victoria and Women's Circus.

Kirsten is ex-officio to all IWDA board committees.



Sandhya Chakravarty has a diverse executive career spanning more than 25 years across international organisations such as State Trustees Limited, Australian Red Cross, Boston

Consulting Group, Bristol-Myers Squibb, and Ingersoll-Rand. Sandhya's expertise includes strategy, business operations, financial compliance, risk management and governance.

Sandhya is currently the Chair of the Audit, and Risk Committee at Southern Metropolitan Cemeteries Trust, and is also a board member and treasurer of Link Community Transport.

Sandhya is a member of IWDA's Finance, Risk and Audit Committee and Investment Committee.



Gemma Hardie is a marketing and fundraising professional, with over 15 years' experience in the not-for-profit sector in a range of charities including Wesley Mission Victoria, World

Vision, Heart Foundation and Anglicare Victoria. A committed advocate for the not-for-profit sector, she is passionate about community engagement and mobilisation and has a strong background in volunteer management, advocacy and public education activities. Gemma resigned as a non-executive director in May 2018.

Gemma was a member of IWDA's Finance, Risk and Audit Committee and Investment Committee.



Carolyn Ireland has over 20 years' experience working in a variety of senior finance and treasury roles and has held senior roles with Australian Pharmaceutical Industries Ltd, Epworth

Healthcare, Australian Unity, GBS Venture Partners, Macquarie Bank and KPMG. She is a Chartered Accountant, MBA and GAICD.

Carolyn is Chair of IWDA's Finance, Risk and Audit Committee and Investment Committee.

Board of Directors



Linda Kelly is an international development professional, trainer and facilitator, and has held senior positions with World Vision and Oxfam. Her specialisations

include monitoring and evaluation, community development, gender, inclusive practice, international non-government organisational development and capacity building.

Since 2001 she has been the Director of Praxis Consultants, specialising in strategic management, program design, research and evaluation for international and domestic organisations at project, program and policy levels. In 2014 Linda joined the Institute for Social Change at La Trobe University as Co-director.



Bronwyn Lee is Deputy Chief Executive Officer at the Foundation for Young Australians, where she leads public affairs, government engagement, research and

advocacy, partnerships and fundraising. She has a deep practical and theoretical knowledge of the community sector with over fifteen years' experience working with non-profits. She is Chair of the Australian Youth Climate Coalition.



Susan Rimmer is an Associate Professor at the Griffith University Law School and an Australian Research Council Future Fellow. She is also a non-resident Associate Fellow, Global

Economy and Finance at Chatham House, UK. She has more than 20 years' experience as a lawyer, researcher, campaigner and policy analyst.

She has previously worked for ANU, the Australian Council for International Development (ACFID), the UN High Commissioner for Refugees, and the Parliamentary Library.

Susan is a member of IWDA's Remuneration and Nomination Committee.



Philippa Taylor is an experienced and successful non-executive director and advisor to boards and leaders within the corporate, government and non-for-profit space. She is an expert in people

governance matters and an experienced business leader in enterprise wide change initiatives across culture, leadership, governance and engagement. She is currently a director of Western Leisure Services Limited and a mentor to a number of boards and female directors through Leadership Victoria.

Philippa is Chair of IWDA's Remuneration and Nomination Committee.

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We also acknowledge committee members Tricia Peters (Finance, Risk and Audit Committee) and Erica Hall (Finance, Risk and Audit Committee and Investment Committee)

Director's Report 2017/18

IWDA's strategy aims to ensure the ongoing viability and sustainability of IWDA, with diverse sources of funding, and targeted programs that expend funds efficiently. This helps us to leverage on our unique position as Australia's leading feminist international development agency.

OPERATING RESULT

At the end of June 2018, IWDA realised an operating loss of \$253,594.

Our reserves at the end of financial year totalled \$380,307, and IWDA's consolidated equity grew to \$12.2M, an increase of 7% from 2017.

OUR INCOME

IWDA continued to grow in 2017/18, with total income growing by 8% to \$11.5M, further strengthening our year-on-year growth since 2010/11. This resulted in increased activity across all areas of work.

Grant income continues to represent the majority of revenue. It grew by 9%, to \$9.32M, or 81% of our income. Donations from the public also grew over this period by 7%.

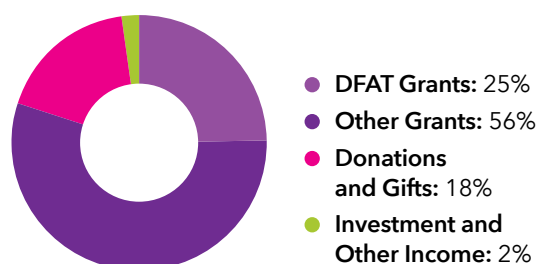
OUR EXPENDITURE

We continued to fund our program partners, with over \$10.5M in funding to support international programs. Overall expenditure grew in line with increased revenue.

MOVING FORWARD

IWDA continues to build strong financial foundations, and 2018/19 sees the introduction of a new income plan, which will see revenue stabilise and diversify over the 2018-22 period. An increased focus on sustainability will see IWDA explore sources of income that can support our work into the future.

WHERE OUR SUPPORT COMES FROM



DFAT Grants: The Australian Government's aid program.

Other Grants: Bilateral (foreign governments) and other grants (i.e private sector or non-government sector).

Donations and Gifts: Contributions from the Australian public, trusts, foundations, bequests and distribution from the IWDA Foundation.

Investment and Other Income: Fundraising events, merchandise sales and interest earned.

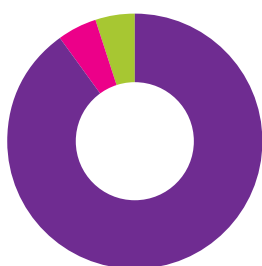
OUR FUNDERS



Ministry of Foreign Affairs of the Netherlands



WHERE THE MONEY GOES



- **Programs:** 90%
- **Accountability and administration:** 5%
- **Fundraising:** 5%

Programs: Includes expenditure on long-term international development, community education, program design and implementation, training, research, policy, advocacy and improving program effectiveness.

Accountability and administration: Relates to the overall operational capability of IWDA, such as audit fees, personnel, ICT, finance and administration costs, insurance premiums and memberships to peak bodies.

Fundraising: Covers marketing, grant writing and communication costs to secure donations that fund our work.

ACCOUNTABILITY AND ACCREDITATION

IWDA is committed to full accountability to our partners, supporters and the diverse women we work with. We have full accreditation under the Australian Aid program.

We are an active member of the Australian Council for International Development (ACFID) and committed to the ACFID Code of Conduct. As a signatory to the Code, we are committed to conducting our work with transparency, accountability and integrity.

IWDA is also a member of the Fundraising Institute of Australia and is guided by its Code of Ethics and Professional Conduct.

We are committed to being a leader and specialist in gender and feminist development practice, and ensuring our work is evidence-led. We evaluate our practice and priorities to adapt and learn from the political, economic and social contexts in which we work.



ACFID
MEMBER



PROFESSIONAL
MEMBER
CODE COMPLIANT



Australian Government

Department of Foreign Affairs and Trade

Summary Financial Report

SUMMARISED STATEMENT OF INCOME FOR THE YEAR ENDED 30 JUNE 2018

Consolidated Statement of Comprehensive Income for the year ended 30 June 2018

	IWDA	
	2018	2017
	\$	\$
REVENUE		
Donations and Gifts		
- Monetary	2,019,961	1,877,764
- Non-monetary	-	-
Legacies and bequests	14,586	27,231
Grants		
Department of Foreign Affairs and Trade	2,853,238	2,559,779
Other Australian	1,853,705	1,879,857
Other overseas	4,616,835	4,148,059
Investment income	160,860	139,315
Commercial Activities Income	-	-
Other income	24,402	11,513
Total Revenue	11,543,587	10,643,518
EXPENDITURE		
International programs		
Funds to International programs	5,510,322	5,139,198
Program support costs	4,574,271	3,900,433
Community Education	509,563	574,078
Fundraising costs		
Public	583,137	542,162
Government, multilateral & private	36,226	141,592
Accountability and Administration	583,662	519,037
Non-Monetary Expenditure	-	-
Total International Aid and Development Programs Expenditure	11,797,181	10,816,500
Domestic Programs Expenditure	-	-
Commercial Activities Expenditure	-	-
Total Expenditure	11,797,181	10,816,500
Excess/(Shortfall) of Revenue over Expenditure	(253,594)	(172,982)
Total comprehensive income / (loss) for the year	(253,594)	(172,982)

During the financial year, the entity had no transactions in relation to international political or religious adherence promotion programs.

SUMMARISED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

Consolidated Statement of Financial Position as at 30 June 2018

	IWDA	
	2018	2017
	\$	\$
ASSETS		
Current Assets		
Cash and cash equivalents	6,348,583	6,724,736
Trade and other receivables	122,536	768,129
Inventories	1,470	3,205
Other current financial assets	1,571,060	514,443
Total Current Assets	8,043,649	8,010,513
Non-current Assets		
Property, plant and equipment	171,817	240,227
Intangible assets	63,656	107,189
Financial assets	-	-
Other non-current financial assets	64,278	64,278
Total Non-current Assets	299,751	411,694
Total Assets	8,343,400	8,422,207
LIABILITIES		
Current Liabilities		
Trade and other payables	386,908	346,803
Current tax liabilities	202,419	191,868
Provisions	242,597	243,871
Other financial liabilities	7,097,061	6,991,456
Total Current Liabilities	7,928,985	7,773,998
Non-current Liabilities		
Provisions	34,108	14,308
Total Non-current Liabilities	34,108	14,308
Total Liabilities	7,963,093	7,788,306
Net Assets	380,307	633,901
EQUITY		
Reserves	358,014	348,665
Retained surplus	22,293	285,236
Total Equity	380,307	633,901

At the end of the financial year, IWDA had no balances in the Assets held for Sale, Other Financial Assets, Investment property or Borrowings categories.

SUMMARISED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2018

Consolidated Statement of Changes in Equity for the year ended 30 June 2018

	Special Purpose Reserve \$	Investment Reserve \$	Maternity Leave Reserve	General Reserve \$	Retained Surplus \$	Total \$
As at 30 June 2016	506,716	-	28,743	31,845	239,579	806,883
Net surplus for the year	-	-	-	-	(172,982)	(172,982)
Transfer to (from) reserves	(218,639)	-	-	-	218,639	-
As at 30 June 2017	288,077	-	28,743	31,845	285,236	633,901
Net surplus for the year	-	-	-	-	(253,594)	(253,594)
Transfer to (from) reserves	9,348	-	-	-	(9,348)	-
As at 30 June 2018	297,425	-	28,743	31,845	22,293	380,307



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Melbourne VIC 3000
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INDEPENDENT AUDITOR'S REPORT TO THE DIRECTORS OF THE INTERNATIONAL WOMEN'S DEVELOPMENT AGENCY

Report on the Code of Conduct Summary Financial Report

The accompanying Code of Conduct Summary Financial Report for the year ended 30 June 2018, which comprises the summarised Statement of Financial Position as at 30 June 2018, the summarised Statement of Income, the summarised Statement of Changes in Equity and the Table of Cash Movements for Designated Purposes for the year then ended, are derived from the audited financial report of International Women's Development Agency and controlled entity for the same year. We expressed an unmodified audit opinion on that financial report in our report dated 28 November 2018.

The Code of Conduct Summary Financial Report does not contain all the disclosures required by Australian Accounting Standards and therefore, reading the Code of Conduct Summary Financial Report is not a substitute for reading the audited financial report of International Women's Development Agency.

Directors Responsibility for the Code of Conduct Summary Financial Report

Financial Report

The directors of the International Women's Development Agency are responsible for the preparation of the Code of Conduct Summary Financial Report and to ensure it is in accordance with Australian Accounting Standards and the Australian Council for International Development Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on Code of Conduct Summary Financial Report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Opinion

In our opinion, the Code of Conduct Summary Financial Report derived from the audited financial report of International Women's Development Agency and controlled entity for the year ended 30 June 2018 is consistent, in all material respects, with that audited financial report, in accordance with the Australian Accounting Standards and the Australian Council For International Development Code of Conduct.

ShineWing Australia

ShineWing Australia
Chartered Accountants

Hayley Underwood

Hayley Underwood
Partner

Bachelor of Commerce (Accounting)
Member of Institute of Chartered Accountants in Australia
Registered Company Auditor
Auditor Registration Number: 428374

Melbourne, 28 November 2018

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For a better understanding of IWDA's financial performance and position, the summarised statements should be read in conjunction with the unabridged financial statements, which includes the consolidated figures of the IWDA Foundation and notes to the accounts. A copy of the full financial statements for the year ending 30 June 2018 is available on our website www.iwda.org.au or by emailing iwda@iwda.org.au

The summary financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct available at www.acfid.asn.au.

FEEDBACK AND COMPLAINTS

If you have a complaint, compliment or suggestion about any aspect of our organisation, please contact us on 03 8373 2500 or iwda@iwda.org.au. More information about a breach of the ACFID Code of Conduct can be accessed at acfid.asn.au. To report a breach, please send a complaint form to complaints@acfid.asn.au.



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 [internationalwomensdevelopmentagency](https://www.facebook.com/internationalwomensdevelopmentagency)
 [@iwda](https://twitter.com/iwda)

IWDA wishes to acknowledge the Traditional Custodians of the land our office is located on, the Wurundjeri people of the Kulin nations. We pay our respects to their Elders past, present and emerging. We also acknowledge the interconnectedness between patterns of inequality that exist amongst girls and women from Australian Aboriginal nations, and those that exist across the globe. We extend our respect to the women leaders from this land, and beyond.

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ANNUAL REPORT 2018

POWER OF PARTNERSHIPS

IWDA INTERNATIONAL
WOMEN'S
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