



PURPOSE AND VISION

With a vision for gender equality for all, International Women's Development Agency will advance and protect the rights of diverse women and girls, we do this with a clear vision that one day we will achieve gender equality.

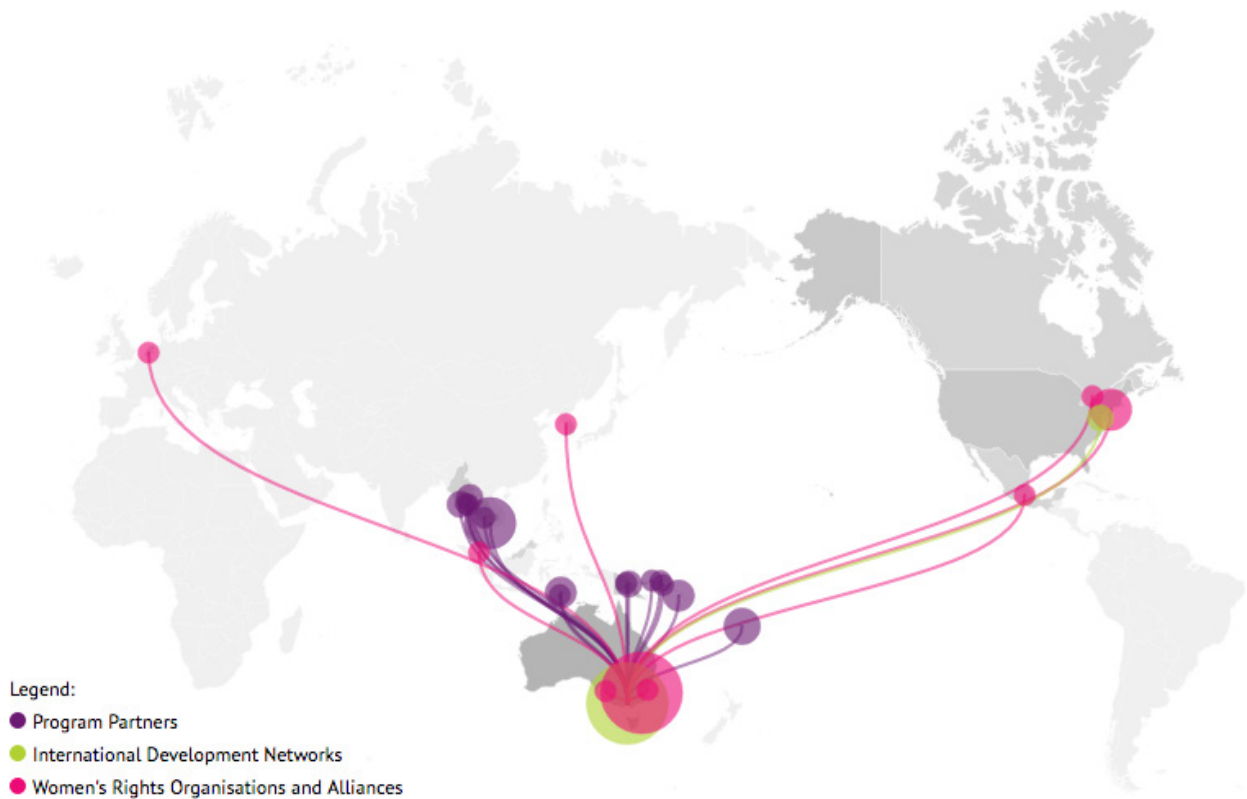
OVER THE LAST YEAR...

IWDA has become a strong voice in Australia, in the region and throughout the world.

Our research, policy and advocacy has influenced transformative and systemic change for women.

Our programs have expanded and diversified, and we have joined significant and influential new coalitions.

WE CONTINUE TO WORK WITH SOME OF THE POWERFUL AND INFLUENTIAL PARTNERSHIPS AND COALITIONS THROUGHOUT ASIA PACIFIC AND THE WORLD.



THIS YEAR...



11,777

Women across the Asia Pacific region have taken part in leadership training.



1,278

Women participated in economic empowerment programs, increasing their financial decision-making in their households and communities.



21,204

Women and men have been trained, counselled or supported by safety and security services and programs.

A MESSAGE FROM OUR CHAIR

This past year has been one of unprecedented growth for IWDA, as we transformed our long established partnerships in the Asia Pacific region into multi-country, multi-year programs.

Thanks to our supporters and significant investments committed this year by the Australian and Netherlands Governments we have commenced work on a number of exciting long term gender equality initiatives, such as the Women's Action for Voice and Empowerment program, which aims to increase women's participation and leadership in politics and public administration and reduce violence against women.

IWDA's flagship research program, the **Individual Deprivation Measure**, also took a significant step forward this year with a grant from the Australian Aid Program to continue our work with the Australian National University to create a new, gender-sensitive and multidimensional measure of poverty, ready for global use by 2020.

These programs are being guided by our new 5-year **Strategic Plan**, developed this year after extensive analysis and consultation with our partners, supporters and others. The plan addresses the changing nature of poverty and development challenges which are increasingly transnational in scope and impacted by factors such as demographic shifts, conflict and technological transformation.

We have high aspirations to achieve transformational change at a local, national and global policy level. We are proud of what we have achieved to date and excited by the opportunities in front of us to contribute further to the development of constructive, effective solutions to gender inequality.

I would like to thank our CEO Joanna Hayter and the amazing IWDA staff for their dedication and expertise through an extremely busy and formative year. I would



also like to acknowledge the significant contribution and support of my fellow directors in my first year as Chair. Finally, to our partners, funders and supporters - thank you for your outstanding commitment to our work. Without you, our shared vision and actions for gender equality would not be possible.

Kirsten Mander

OUR SUPPORTERS DONATED

\$1,553,409

Total raised by the Australian
Community in 2016

3,102

Total number of donors

51,085

Total number of supporters
sharing IWDA's vision and
purpose

THANKYOU

We couldn't have done this without our program partners across the Asia Pacific, and our 50,000+ supporters who believe in achieving global gender equality.

A WORD FROM OUR SUPPORTERS

We appreciate the hundreds of letters and notes from supporters who are passionate about women's rights and gender equality.

"Supporting women's development makes for a fairer, stronger world."

"The power of our voice gives us the chance to do something to improve our lives."

"Everything we as women value is at stake - our people and health and safety. Stand up for these with your good strong heart."



CIVIL AND POLITICAL PARTICIPATION

IN THE LAST YEAR...

11,777

Women across the Asia Pacific region have enhanced their leadership skills .

7,014

Women have received the training they need to participate in local and national governance

717

Women assumed regional or national leadership roles as a result of our programs

FUNDING LEADERSHIP AND OPPORTUNITIES FOR WOMEN

In late 2015, the Funding Leadership and Opportunities for Women (FLOW) Program came to an end. The four-year, multi-partner program was funded by the Government of the Netherlands and was designed to drive gender equality by increasing women's civil and political leadership in three Pacific Island countries: Fiji, Solomon Islands and Papua New Guinea.

FLOW wrapped up in December 2015. Through FLOW women's organisations have created spaces for women to develop their own sense of agency through leadership development processes, and to promote and advocate for the rights of women. Furthermore, they have come together to take collective action to influence local, national and international policy and governance processes.

Over the last four years, the program reached 9,495 women and almost a half a million people through local council population catchments, radio broadcasts and families of participants, social media and community theatre.



Barbara Tanne Executive Director of Bougainville Women's Federation and Agnes Titus who contested in the Open Seat of Nissan during the 2015 AGB election.

Photo: Marta Jasinska

WOMEN'S ACTION FOR VOICE AND EMPOWERMENT

In December 2015, IWDA secured further funding of €14.2 million from the Government of the Netherlands for the Women's Action for Voice and Empowerment (WAVE) program. WAVE is a collaboration of **16 women's organisations across five countries** who will engage up to one million individuals and groups across the Asia Pacific region over the next four years to monitor progress on achieving women's rights and hold governments to account. The program provides a platform to unlock the power of joint advocacy.

WAVE will amplify women's voices through joint advocacy and communications strategies, strengthen solidarity between organisations, and demonstrate the power of a movement working together to demand change.



Partners at the WAVE Inception Workshop.
Photo: Gemma Carr

WE RISE 2 COALITION

In 2015, four strong, dynamic, women's rights organisations came together with a bold agenda for change. Fiji Women's Rights Movement (FWRM), FemLINKPACIFIC, Diverse Voices and Action for Equality and International Women's Development Agency (IWDA) are combining efforts to amplify their reach and impact in women's lives. The program is part of the Pacific Women program, funded by Department of Foreign Affairs and Trade.

The coalition is engaging in local, regional and global advocacy concerning women's human rights; strengthening and building mechanisms for civil society and social movement activists to advocate for women's human rights; and creating spaces for women to exercise leadership in decision-making through building networks with diverse women across Fiji.

In February this year Fiji was hit by Cyclone Winston, the strongest recorded storm in the Southern Hemisphere. The We Rise partners mobilised for action. Read the full story on their **post-disaster efforts**.



Sharon Bhagwan Rolls, FemLINKPACIFIC; Tara Chetty and Michelle Reddy, Fiji Women's Rights Movement (FWRM); Shirley Tagi, Diverse Voices and Action for Equality (DIVA).

Photo: Anna Carlile

STORIES FROM THE FIELD



Rita Sarmiento, Alola Foundation, Timor-Leste.

Photo: Anna Carlile

CASE STUDY: THE ALOLA FOUNDATION, TIMOR-LESTE

Women in Timor-Leste are not seen as leaders - only 2% of Village Chiefs are women. Their voices are not valued, and they are often not part of the key conversations that can impact their lives. In a country where 86% of women aged 15 to 49 believe that a husband is justified in beating his wife, it's critical that women's experiences are not erased. Rita wants to see women's right to a voice in decision-making realised. So she's running for Village Chief to make it happen.

[READ THE FULL STORY](#)



ELF Graduates Lagakali Tavaiaqia, Nandni Vandhana, Ashlyn Sheena Lal.

Photo: Bronwyn Tilbury

CASE STUDY: FIJI WOMEN'S RIGHTS MOVEMENT, FIJI

Women who want to be leaders in Fiji have traditionally been met with conservative attitudes and few opportunities. But Lagakali Tavaiaqia is determined to see this change. With support from Fiji Women's Rights Movement, she and other young women like her are dismantling stereotypes of what a woman should be or do. Here's how a year-long leadership program is teaching young women like Lagakali to know their rights, gain confidence in public speaking and shatter assumptions about what a leader looks like in Fiji.

[READ THE FULL STORY](#)

PROGRAMS

WE RISE 2: We Rise 2 is a 3.5 year program in line with Fiji's election cycle and led by a dynamic coalition. The program matches organisational strengthening and movement building with research, advocacy, and civil and political education to promote inclusive governance, equality, diversity, justice and women's human rights for Fiji women.

STRENGTHENING WOMEN'S VOICES IN CAMBODIA:

The program aims to increase leadership roles for women, increased political and societal support for women's leadership and improved gender equity in the exercise of political and social leadership.

STRENGTHENING SOCIAL ORGANISATIONS TO ENSURE JUSTICE AND EQUALITY FOR MARGINALISED WOMEN WORKERS IN CAMBODIA:

This program supports three NGOs to empower women garment, entertainment and sex workers in Phnom Penh to understand, advocate for and realise their rights. It provides space for women to learn, develop skills, plan collective action, seek services and support.

VOTER EDUCATION PROGRAM: To establish a Voter Education program for the 'lost generation' of Bougainville in preparation for elections in 2016-2019. Training will be delivered throughout Bougainville and will be linked to other programs including candidate training, young women in leadership initiatives, and referendum awareness raising efforts.

YOUNG WOMEN IN LEADERSHIP: The Young Women's Leadership (YWL) Program addresses the needs and ambitions of young women seeking to increase their leadership effectiveness. It provides a safe space in which young women can engage and support each other, and participate in decision making for Bougainville Women's Federation (BWF), the peak women's body of the Autonomous Region of Bougainville. This program follows on from a pilot which worked with 30 young women in 2015. These women will now work as trainers and mentors for participants in the expanded program. The YWL Program 2016-18 will use the findings of the jointly commissioned 2014 Young Women in Leadership Study (BWF and IWDA) and learnings from the pilot program to expand the training and support of 120 young women leaders across South and Central Bougainville. This will support the overall sustainability of BWF through increasing engagement and capacities of young women as active members of the Federation.

KAREN YOUNG WOMEN'S LEADERSHIP SCHOOL:

The Young Women's Leadership School on the Thai-Myanmar border, enables young women to learn skills in leadership and promoting women's participation in community decision-making and political processes.

YOUNG WOMEN'S LEADERSHIP TRAINING: The program strengthens the organisations capacity to enhance their delivery of women's crisis support centres, women's leadership training, women's empowerment programs and research and advocacy in Myanmar and Thailand.

ORGANISATION DEVELOPMENT AND CAPACITY BUILDING: The program strengthens the capacity of multiple women's organisations in Burma to advocate for women's participation in the peace process.

WOMEN FROM BURMA MOBILISING FOR PEACE AND DEMOCRACY: Increasing women's participation in peace-building and reconciliation in Burma/Myanmar, with a long term view to ethnically inclusive and gender-just governance and development.

STRENGTHENING VOICES IN TIMOR-LESTE: Strengthening rural women's political leadership at the village and municipal levels by supporting women candidates in elections, and providing ongoing support post-elections.

WOMEN'S ACTION FOR VOICE AND EMPOWERMENT (WAVE): The WAVE Program brings together women's organisations across Asia and the Pacific to lead transformative, sustainable change towards gender equality, enabled by strategic feminist engagement. The WAVE partners will achieve this through working with and engaging with individuals, political and governance systems, women's movements, civil society organisations and in research and evidence collaborations.



SAFETY AND SECURITY

IN THE LAST YEAR...

21,204

People have been involved in individual or community level safety and security services and programs

2,115

Women survivors of violence received counselling and other services

15,569

Women are now able to assert their rights after receiving training and knowledge on gender issues

WOMEN'S HUMAN RIGHTS DEFENDERS URGENT ACTION FUND

Women's Human Rights Defenders (WHRDs) work on the front line in PNG to promote safety and prevent violence in their communities. IWDA is piloting an Urgent Action Fund for Women's Human Rights Defenders providing flexible and responsive emergency support to women who are in immediate danger.

The fund will provide support to WHRDs who experience threats, intimidation or violence, as a result of their program and advocacy work. It will cover medical fees, emergency communications, counselling, travel and accommodation costs and legal costs.

This type of support for WHRDs means these brave women are being given access to immediate funds when they need it, ensuring they can protect themselves as well as the lives of others in real time.



Brenda Samson, Voice for Change, Papua New Guinea.

Photo: Gemma Carr

WOMEN PEACE AND SECURITY



Asistência Legal ba Feto no Labarik (ALFeLa).

Photo: Anna Carlile

IWDA has taken a leading role in the Steering Group of the Australian Civil Society Coalition on Women, Peace and Security since it was formed in late 2015 after a number of years of work behind the scenes. This Steering Group supports the Government to successfully implement the National Action Plan on Women Peace and Security and has improved coordination and joint advocacy across a number of women, peace and security issues including violence against women and children in South Sudan, and human rights monitoring in Myanmar.

The Steering Group has enabled us to play a key role in shaping this advocacy agenda and our relationships through the Coalition have amplified our advocacy in international forums such as the Commission on the Status of Women (CSW) and the World Humanitarian Summit.

As a member of the Australian Civil Society Coalition on Women, Peace and Security, in late 2015 IWDA signed an open letter to the United Nations Security Council alongside 110 civil society organisations from around the world. The open letter called for a gendered approach to peace and security that respects and protects women's rights, and implementation of Women, Peace and Security (WPS) commitments since the United Nations adopted Security Council Resolution 1325 fifteen years ago. This was an opportunity to reflect on the progress that has been made but also the opportunities that have been missed.

BANTEAY SREI SAFE HOUSE

In the last year, Banteay Srei worked in 64 target villages to empower vulnerable women to exercise their political, economic and psycho-social rights. Banteay Srei reached 2,561 people with messages on gender equity, gender roles and leadership, and educated both men and women about gender-based violence never being acceptable.

Through their women's forums, commune leaders' workshops, peer lead groups and training centres, women gained greater knowledge of their rights and increased confidence in claiming their rights in response to physical, emotional and psychological abuse. Banteay Srei's Safe House provided services to 182 survivors of gender-based violence. Key achievements include the arrest of 30 perpetrators, 56 cases heard in court and 25 judgments issued.

SAFE FAMILIES PROGRAM

The Safe Families Program in the Solomon Islands is part of a ten-year strategic initiative by Australia's Department of Foreign Affairs and Trade (DFAT) through the Pacific Women program, to prevent family violence.

In the Solomon Islands, 80% of people believe there is a problem with Family Violence in their community and 40% of respondents live in fear of intimate partner violence. The goal of Safe Families is to highlight that family violence is not acceptable behaviour in the Solomon Islands. The program builds on the efforts of Solomon Islanders to educate people about the effects of violence on families and supports community level activities that work to improve attitudes and awareness that family violence is not acceptable. **The Safe Families Toolkit**, designed to engage communities to respond to and prevent family violence in the Solomon Islands.

Safe Families is implemented by Oxfam Australia in partnership with Solomon Islands National Council of Women, Vois Blong Mere Solomons, International Women's Development Agency and the Pacific Leadership Program.

STORIES FROM THE FIELD



Brenda Samson and Lilly Be'Soer, Voice for Change, Papua New Guinea.

Photo: Gemma Carr

CASE STUDY: VOICE FOR CHANGE, PAPUA NEW GUINEA

In the Highlands of Papua New Guinea, violence against women is rife – and often at the hands of a husband or partner. Women's Human Rights Defenders work on the front line to promote safety and prevent violence in their communities and ensure that women can exercise their rights. They take women into their homes, offer them a place to stay, someone to talk to, and advice on where and how to seek help. Meet just one of these amazing women who risks her life every day to support her sisters.

[READ THE FULL STORY](#)



Women's League of Burma

Photo: Gemma Carr

CASE STUDY: WOMEN'S LEAGUE OF BURMA, MYANMAR

The status of women in Myanmar is in transition, but horrific women's rights violations are still widespread. Sexual violence, trafficking, domestic violence and discrimination remain common experiences for women and girls. This year, Women's League of Burma made history when they travelled to the UN to report on what's really going on in Myanmar. Thanks to Women's League of Burma and their sister organisations, the voices of those on the ground will be heard, and taken into account.

[READ THE FULL STORY](#)

PROGRAMS

SAFE FAMILIES SOLOMONS: IWDA provides technical support to the Oxfam Solomon Islands' Safe Families program, including targeted, regular, context-specific training on gender and eliminating violence against women.

COMMUNITY ACTION AGAINST GENDER-BASED VIOLENCE: This program empowers women across 64 villages in Cambodia to exercise their political, economic and psycho-social rights by strengthening women's capacity in leadership and enhancing women leaders networks for their political empowerment and their own sustainable development. The program supports women and girl survivors of violence to access safe accommodation and other necessary social services. It also supports women from poor families and women with disabilities to build appropriate skills for food production and income generation.

WOMEN'S DEVELOPMENT AND HEALING: Providing crisis counselling and support to women and girls survivors of violence and their families in the Eastern Highlands of Papua New Guinea.

FROM GENDER-BASED VIOLENCE TO GENDER JUSTICE AND HEALING: The program aims to reduce family and sexual violence in Bougainville by addressing the root causes of gender inequality through supporting Bougainville Women's Human Rights Defenders to lead responses to and prevention of family and sexual violence with government and communities. The program also enables men and women to prevent family and sexual violence at community level by promoting shared power and decision making.

VIOLENCE AGAINST WOMEN CRISIS CENTRE: Operates women's shelters, and works to prevent violence against women through community exchanges in Myanmar.

LEGAL AID WOMEN AND CHILDREN: Our program partner ALFeLa Provides legal assistance to women and children to access a fair, formal, justice system through legal aid, community legal education and advocacy in Timor-Leste.



ECONOMIC EMPOWERMENT

IN THE LAST YEAR...

1,278

Women participated in economic empowerment training

261

People experiencing poverty have increased access to financial services

565

People now have the skills needed to achieve a sustainable livelihoods

DO NO HARM

In the Pacific region, where prevalence of violence against women and girls is among the highest in the world.

Do No Harm is a joint research project undertaken by IWDA and the State, Society and Governance in Melanesia program at the Australian National University, focussed on how economic inclusion and empowerment initiatives can affect women's experience of violence in the Solomon Islands and Papua New Guinea.

During 2015-16, the field research in Papua New Guinea was completed and further research was undertaken with professional women in full or part-time employment in Solomon Islands. Emerging research findings highlight the importance of understanding the interconnectedness between women's economic empowerment programming and violence against women, to be certain that future programs that empower women economically do not compromise women's personal safety.

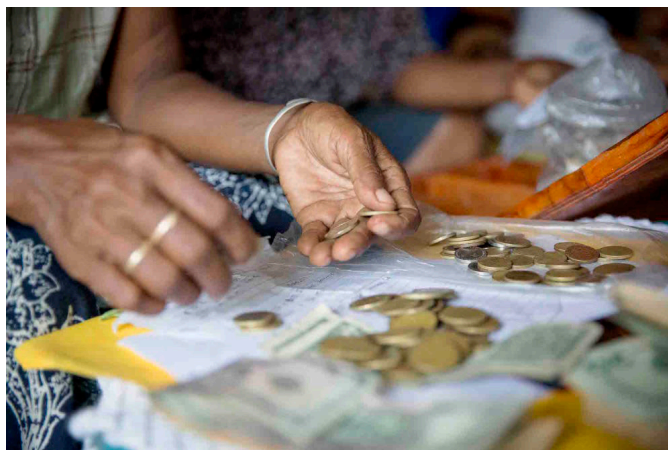


Photo: Anna Carlile

SOLOMON ISLANDS WOMEN'S ASSOCIATION

West 'Are 'Are Rokotanikeni Association is a women-led, volunteer run women's association in the Solomon Islands that gives women a space to come together, learn more about managing finances, and store their savings safely.

This year 1,072 members of the savings club contributed 122,505 Solomon Islands Dollars in savings, an increase in over 10% on total savings compared to the previous year. 283 women actively contributed savings, including new members. Individual savings amounts are increasing every year and women members reported that being able to save increases their self-esteem, confidence and decision-making within the household. The clubs are also making joint investment decisions for community development.

REACHING ECONOMIC INDEPENDENCE IN TIMOR-LESTE

Organisasaun Haburas Moris (OHM) works in Timor-Leste to empower women living in rural areas through entrepreneurship, savings clubs and women's groups. This village level program has made a significant contribution to helping women develop confidence to participate in activities outside the home.

Women and men in eight groups in rural communities have been supported to improve their livelihoods through developing and strengthen micro-businesses, with OHM support to connect products to markets. Savings group membership has also increased, with 30 new members this year and a new club also established, bringing membership to a total of 134. Over 100 women and 30 men were supported to strengthen financial management through savings and loans activities, with USD\$9,144 saved to date.

PROGRAMS

MERI KIRAP (WOMEN ARISE): Focuses on strengthening local women's organisations to enable women ward representatives to implement development plans and providing training to local community representatives in East Pomio communities.

STRENGTHENING FINANCIAL LITERACY & WOMEN'S LIVELIHOODS: The program promotes self-reliance and rural economic empowerment through savings and loans clubs, leadership & counselling on violence against women.

TAKING STEPS: Empowering women in rural areas to improve their livelihoods through support of women's micro-businesses and savings clubs.

RURAL WOMEN'S DEVELOPMENT PROGRAM: Supporting women to improve their livelihoods and gain leadership skills through support to women's micro-businesses and savings clubs.

STORIES FROM THE FIELD



Photo: Gemma Carr

CASE STUDY: BANTEAY SREI, CAMBODIA

Taevy* lived with a husband who was physically and emotionally abusive. After one particularly violent incident when he overpowered her and viciously stabbed her, she made the brave decision to leave. But if you have no money, no support networks and nowhere to go, it can feel like you have no options but to stay in an abusive relationship. Here's how IWDA Partner Banteay Srei in Cambodia supported Taevy to gain back her financial independence and build a new life for herself. **Name changed*

[READ THE FULL STORY](#)



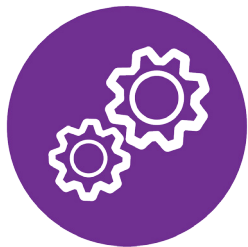
West 'Are'Are Rokotanikeni Association.

Photo: Gemma Carr

CASE STUDY: WEST 'ARE'ARE ROKOTANIKENI ASSOCIATION, SOLOMON ISLANDS

With banks several hours travel away, women in Solomon Islands have no safe place to store their hard-earned savings. With no savings, women are left dependent, and have little control over where their money is spent. It was this situation that inspired a group of women to found West 'Are'Are Rokotanikeni Association (WARA). Here's how these women-led, volunteer run savings clubs are giving women the confidence and skills to play a more active role in household and community decision making.

[READ THE FULL STORY](#)



SYSTEMIC CHANGE

Each year IWDA's advocacy and evidence influences the reform of discriminatory policies and practices, cultural norms, attitudes and behaviours, generating gender equality outcomes in the Asia Pacific region and beyond. Here are some highlights of our key research and advocacy initiatives in 2015-16.

WOMEN'S ACTION FOR VOICE AND EMPOWERMENT INCEPTION WORKSHOP: THE POWER OF JOINT ADVOCACY

In June 2016, partners in the Women's Action for Voice and Empowerment program came together for an inception workshop in Melbourne to begin the planning process for this five-year program. WAVE provides a platform to unleash the power of joint advocacy.

At the workshop we explored priority advocacy issues among partners within countries, across countries and in regional and international spaces. This conversation forms the basis of joint advocacy and research action plans for the next four years. There was great excitement about what joint advocacy could bring to the WAVE program - amplified women's voices, greater reach through social media channels, solidarity between organisations, and the power of a movement working together to drive and demand change.



IWDA partners at the Women's Action for Voice and Empowerment (WAVE) Workshop in Melbourne in May, 2016.

GLOBAL GOALS FOR SUSTAINABLE DEVELOPMENT

The Global Goals for Sustainable Development agreed by world leaders in September 2015, represent unprecedented commitment to a transformative agenda. They also provide an important moment to accelerate action on gender inequality and women's empowerment worldwide. IWDA has been working to draw attention to the potential of the Global Goals through policy briefs on key issue areas such as unpaid care, women, peace and security, and the importance of supporting women's rights organisations as agents of change.

Our advocacy work has focused on **eight crucial recommendations** for the Australian Government to lead on this agenda. The Global Goals provide an important opportunity for collaboration between local, national, regional and global women's rights networks.

IWDA is uniquely positioned to foster these links and will continue to work with partners and across our networks to drive real transformative change for women and girls.



Marcia Sequeira, ALFeLA, Timor-Leste.
Photo: Anna Carlile

INDIVIDUAL DEPRIVATION MEASURE: GETTING READY FOR GLOBAL USE

This year, the Australian Government provided significant investment in further development of the **Individual Deprivation Measure**, with the goal that by 2020 the IDM is ready for global use as an individual measure of poverty and a tool for tracking how development is changing the lives of the most deprived.

Measuring progress towards the Global Goals is a significant challenge. Data is not yet regularly collected for many agreed indicators, and most of these assess national progress, not changes for individuals.

This transformative initiative will change the way the world measures poverty, and help meet the commitment of the 2030 Global Goals to 'leave no one behind'. The IDM is a gender-sensitive and multidimensional measure which provides rich, detailed insight into the lived experience of individuals in 15 core economic and social dimensions of life. The IDM can help meet the global call for disaggregated data on the basis sex, age, ethnicity, disability and more, and contribute to closing the gender data gap.

This phase of the program is a strategic partnership between the Australian National University, the IWDA and the Australian Government through the Department of Foreign Affairs and Trade.



Sumitra, 42, is not a direct participant in the IDM study but she is working to rebuild the town of Sakhu 18 months after the 2015 earthquake. Here, she is transporting locally-made bricks for a new public tap that will provide water for the village.

Photo: Alice Floyd, Nepal, August 2016

INQUIRY INTO THE HUMAN RIGHTS ISSUES CONFRONTING WOMEN AND GIRLS IN THE INDIAN OCEAN-ASIA PACIFIC REGION



WAVE Inception Workshop in Melbourne.
Photo: Gemma Carr

In December 2015, the **Joint Standing Committee on Foreign Affairs, Defence and Trade Human Rights Sub-Committee** released a report of their inquiry into the human rights issues confronting women and girls in the Indian Ocean-Asia Pacific region. Evidence from IWDA's submission is drawn upon extensively, particularly in relation to women and leadership; economic empowerment; resourcing and measuring change.

The outcomes of the inquiry offer an important framework for action across all areas of IWDA's work, to inform our work in the region and to support our policy influencing work with the Australian Government. We have used the recommendations to support our advocacy on women, peace and security, the Global Goals for Sustainable Development and violence against women.

TRIPLE JEOPARDY

IWDA's world-first research in Cambodia with Banteay Srei, the Cambodian Disabled Person's Organisation, CBM and Monash University, on the nature and prevalence of violence against women with disabilities, continues to shape policy, awareness and action in the region.

IWDA's workshop with Banteay Srei to introduce the Triple Jeopardy community toolkit to feminist activists at the 2016 AWID Forum in Brazil was one of 200 successful proposals (from 1000 applications). IWDA also continues to explore opportunities to replicate the Triple Jeopardy research.



Sophoan Chan, Banteay Srei, Cambodia.
Photo: Gemma Carr



ORGANISATIONAL SUSTAINABILITY

IWDA's strategies aim to build our influence, size and sustainability, and to capitalise on our unique position as Australia's leading feminist international development agency.

JULY 2015–JUNE 2016 IN REVIEW

Our total income grew by 27% to reach almost \$9 million this year, further strengthening our year on year growth since 2010/11. This growth resulted in increased activity across all areas of our work including direct support to our program partners. We developed a new strategic plan to set the organisations direction 2016-2021 and were granted full reaccreditation status by DFAT for the next 5 years.

OUR INCOME

Our revenue grew by \$1.93 million this year to reach a total high of \$8.96 million. This achievement reflects our continued effort to diversify our income and recognises the increased activity generated within our programs and research collaborations and more broadly across the organisation.

Grant income represents 67% of our total income and grew by 26% in 2015/16. This is based on a combined Grants total of \$6.01mil, of which 43% is sourced directly from the Australian Government's Aid Program.

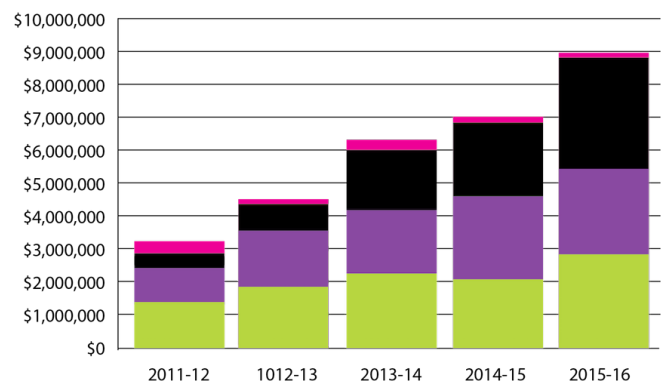
IWDA's income from our Empower program increased regular giving by 10% this year, raising \$572k in total and providing sustainable income to IWDA's work. The IWDA Foundation supported business initiatives during the year and distributed a total \$1.28 million to IWDA.

OPERATING RESULT

At the end of June 2016, IWDA realised an operating surplus of \$55k. Our Equity at the end of the financial year totalled \$807k of which \$507k is in our Special Purpose Reserve and is restricted to funding certain projects or programs in future years.

Income trends

- Donations & Gifts
- DFAT Grants
- Other Grants
- Other Income



OUR EXPENDITURE

We continued to allocate resources to accelerate change and our direct distribution to International Program Partners rose by 9%. Our total Program expenditure increased by 25% in line with the increased grant income. Total expenditure was within 3% of budget overall.



Expenditure

- 84% Development Programs & Community Education
- 9% Fundraising
- 7% Accountability and Administration

Expressed as a % total IWDA expenditure

MOVING FORWARD

Our 2016-2021 Strategic Plan has now been approved and as we operationalise this, we will continue to drive change in our systems to consolidate and support the growth and that we have experienced and the diversification of our programs.

Our income target for the coming year is \$12.1 million.

AUSTRALIAN GOVERNMENT



Australian Government

Department of Foreign Affairs and Trade

MEMBERSHIPS



ACFID
MEMBER



OUR EXPENDITURE

IWDA is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct. If you have a complaint, compliment or suggestion about any aspect of our organisation, please contact HR and Office Coordinator on 03 8373 2500 or iwda@iwda.org.au. More information about a breach of the Code can be accessed at www.adfid.asn.au. To report a breach please send a complaint form to complaints@acfid.asn.au.

IWDA is also a member of the Fundraising Institute of Australia and is guided by its Code of Ethics and Professional conduct.