

10 minutes	Welcome, Introductions and Centering Exercise	Webinar platform
10 min	Housekeeping, Ice Breaker	Miro
30 min	Sense-making with Global Trends + Privileging Forces	Miro + Breakout Rooms
05 min	Futures Wheel Explainer with worked example	Miro
30 min	Futures Wheels Exercise	Miro + Breakout Rooms
15 min	Futures Wheel Discoveries + scenario	Miro + Breakout Rooms
15 min	Report Back	Miro
05 min	Close	

This workshop is part of Imagining Feminist Futures After COVID-19, a project coordinated by IWDA with support from actors across the feminist movement. This methodology has been designed for feminist organisations, networks and activists who wish to explore ways that different futures could develop, given what we know now about present-day trends, power structures, and our collective desire for a better world. Please share any feedback on the workshop with your facilitator.

The materials in the workshop were designed for a global audience. We invite you to bring your knowledge and experience to this process by considering the trends, bringing up issues that may have been missed, and contextualising them within your experience. There is also a “parking lot” to the upper right of this section, for adding ideas that you wish to take forward in other ways.

After this workshop, the final Miro board will be captured as a PDF to be shared with all participants and published online alongside the outputs of other workshops to build a diverse, vibrant and multifaceted picture of possible feminist futures. **Participation in this workshop indicates your consent for the outcomes to be used in this way.** Please speak with your facilitator if you have any questions.

Finally, we invite you to come to the workshop with the principles of respect and assumed good intentions. Remember to create space for everyone to have a say, including participants who are not working in their first language, or have other access requirements.

Our hope is that this methodology can support you to explore new ways of thinking and consider new possibilities for multiple, possible feminist futures in our post-COVID world.

- *Write your name and 1-3 words that describe what 'feminist futures' means to you personally.*
- *Change the color of the sticky note to match your favourite colour.*

Anti Caste, Queer,
Love
- Jyotsna

Sylvie a new vision ,
relationships for equality,
economic justice, care and
love to everyone. Go beyond
the words, living it.

Bedotroyee, listening,
intersectional,
empowering, enabling

Aayushi -
Intersectional, justice,
care and lived
experiences centered.

Kausumi -
Radical
empathy,
intersectionality,
inclusivity

Khanyisa - we can all show up
as a whole in the different
forums we engage in,
empathy, justly shared care
work

Aruna:
transformatory,
radical, connection

Tania- inclusive, empathic,
diverse, rooted in love and
hope

decolonial

new voices

Joanne - Possibility
and hope

Ritu- inclusive- paying
attention to context
and lived realities of
people

inclusion

interconnections

focus on love
and care

structural
barriers

Carol, radical
justice

Blue Team

Take about 20 minutes to discuss the trends allocated to your group:

1. How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
2. What would our post-COVID future of 2030 would look like if each trend persists? What if these trends rise or diminish in scope? What if they disappear?

After about 20 minutes, scroll further left to see the list of Privileging Forces and for the final 10 minutes discuss:

1. How are these forces influencing or impacting the group of trends?
2. Are there strategies in place now for pushing back against these forces? Could new forces emerge post-COVID?

Brings hope

TREND | SOCIAL

New Faces of Change

Women are leading the charge as the face of change in politics, care, and civil society, with other segments following close behind. Women, minorities and historically-excluded voices and communities are gaining greater leadership prominence, both through rising through formal and informal channels. Organisations and institutions that aim to be fit for the future need to ensure greater diversity and inclusion at leadership levels and re-imagine the leadership skills required for 21st century organisations.

new faces of change can also be issues - mental health, gender identify, care responsibilities

Women are seen more in leadership roles, but still leading broken institutions.

welcoming and handing over to new generation of activists

TREND | SOCIAL

COVID as Cover for Human Rights Violations

Hundreds of people have been detained without proper health and safety measures due to fears that they are spreading coronavirus. The risk is that it becomes a self-fulfilling prophecy that justifies taking rights away from refugees and migrants through federal or military means by using COVID as cover for human rights violations.

Disconnection in G@W - what is G@W? Is the work we are doing really connect with deep structures

TREND | TECHNOLOGICAL

Decentralised Networks

The internet provided a paradigm for several generations of distributed communication, computing and even organisational structures. From mesh networking to blockchain, to cellular organisational patterns using open source tools, decentralised models have become more resilient options for organising and connecting. The opportunities to engage with civic actors virtually through online platforms provides access to a far greater reach of intellectual capital and resources than civil society organisations have traditionally had access to.

"Venture feminism is a nice image to think about how do we connect the best thinking - the what with the how in a radical, fluid ways?" - Aruna Rao

TREND | ECONOMIC

SRHR Reconsidered

Changes in funding and structural approaches for SRHR providers and policymakers have opened the door to social sector organisations taking a greater role in providing physical care and mental wellbeing support to women. At the same time, technology and economics are pushing new forms of care to the individual, from self-monitoring and distance medicine to the use of social channels for basic reproductive healthcare.

there is also a lot of disconnection between who we are and what we do. Do we really center all our work ---deep structures?!

WE ARE A LOOSE NETWORK IN A WAY BUT ALSO HAVE STRONG BONES - EMPATHY, CARE, LOVE, FEMINISMS.

TREND | ENVIRONMENTAL

Climate-driven Disruption

Food and water security for communities will be a growing problem beyond any easy local solutions and is anticipated to drive future conflicts. The commodification of natural resources, the impacts of unpredictable rainfall patterns and droughts on agricultural productivity, increasingly fraught access to energy, and unsustainable waste management are fundamentally changing communities' ability to live well, to have secure livelihoods, and to weather external shocks. Climate change driven migration is further compounding these challenges and necessitates change in how resilience is framed and aid is being delivered.

Connect up faces, networks, climate driven, Covid...best activism is coming from women esp young women (climate just warriors) - exploring the interconnections across all of these in relation to analysis - patriarchy, capitalism and climate -

HOW DO WE CENTRE CARE INTERNALLY AND ALSO IN TERMS OF OUR PUSHING BACK WITHIN THE WORLD

Description of trend:

G@W is well placed to look at these interconnections - to connect them in a framework of analysis

'Venture feminism' (Aruna Rao) connect the best feminism thinking, connect the how with the what

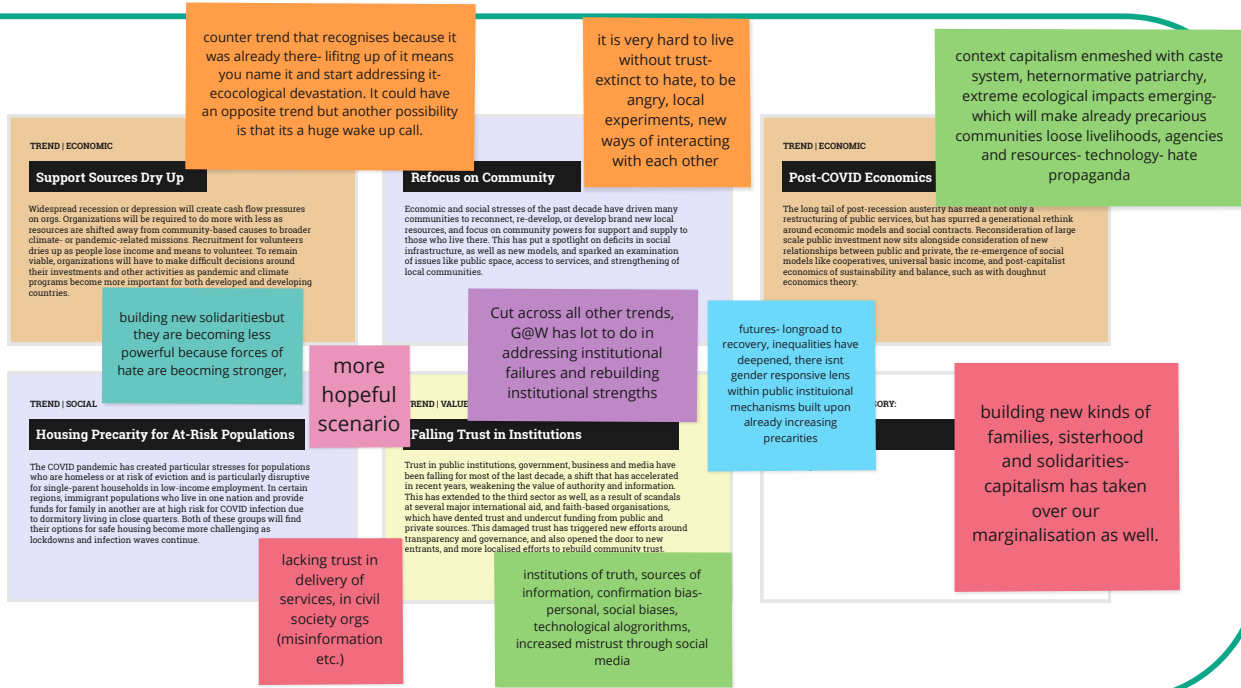
Green Team

Take about 20 minutes to discuss the trends allocated to your group:

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Pink Team

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S.A huge increase in violence with no end in sight

Rising Partner Violence

Lockdowns have raised concerns about escalations of violence against women inside their homes, but there are other, possibly darker ways in which patterns of violence are shifting. An uptick in revenge porn has been noted in some countries, possibly due to the fact that the options for control by perpetrators who are not in the same place decrease. Addressing this issue will require thinking beyond shelters for women and the physical dangers for women in their own homes and considering how to shift the underlying gender norms that exacerbate these situations.

informal backlash for e.g. increase in workload

increase of care work battles previously won seems to be lost now

Backlash Against Women's Rights

The growth and strengthening of populist political movements on both ends of the traditional political spectrum and rising anti-women sentiments from conservative religious groups has brought with it a polarisation of priorities, and created greater gaps in national and local consensus building. This polarisation has continued to harden, leaving even centrists increasingly disconnected from political discourse. However, it also provides an opportunity for more positive humanitarianism - and radical hope.

lack of services

economic challenges and state disengaging

state prioritising extractive industries

silence of women's voices

Arab region - people looking at broader systems that govern aid, politics

Accelerating Racial Justice

In the wake of massive global awareness of the justice has become a universal cause. Accelerating racial inequities around the globe and retaining the post-COVID world will take commitment and effort for this effort is strong.

open data key to social mobilisation during pandemic

Open Data VS Owned Data

The open data movement has provided citizen populations and non-expert groups access to vital geographic, demographic, technical, and other forms of information, at low or no cost. Open data and crowd-sourced intelligence provides the ability to ensure participatory action with much more agile and inclusive methods. Conversely, massive digital platforms are manipulating individuals by using their data - collecting data, selling data, analyzing behaviours and categorising to target the right audience with the right content (campaigns, etc.) Social credit schemes expanding and becoming more invasive will have a direct impact on people, particularly those who have little or no digital footprint due to poverty, refugee status and immigrant.

access to data but more repressive measures

more questions about the power relations in development work

increase discussion on decolonialism

importance of looking at more fair trade

TREND | ECONOMIC

Sharing and Peer Economies

New business models and reinvigorated modes of collaboration enable individuals and organisations to develop stronger peer-to-peer transactional systems, from profit-making businesses, to resource and asset sharing. The circular economy is projected to add US \$1 trillion per annum globally to the world's economy, but beyond hard economic terms, sharing models have opened up opportunities for sharing of labour and resources, such as timebanking and community currencies, and community assets like shared kitchens, and networks and platforms for open access.

local economies more prevalent

New opportunities opened

no examples in Arab region

TREND | STEEP CATEGORY:

[Add a trend]

Description of trend.

Yellow Team

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TREND | SOCIAL

Resegregating Schools

Each country and region will find their own ways of reopening schools, but the need for social distancing may lead to systemic segregation as a way to differentiate and separate students, e.g. those considered to be of value versus those considered to be of less (or no) value. There will be multiple versions of this: public/private, boys/girls, school choice and voucher programs, but each will discriminate (intentionally or unintentionally) against some part of the population. The effects on educational rigor and non-discriminatory policy will be similar to the establishment of "white-flight" schools in the Southern US in the 1960s and 70s.

TREND | SOCIAL

Marginalized Groups Gain Visibility and Attention

Many governments around the world continue to deny human and legal rights to marginalized groups such as LGBTQ+, minority or immigrant populations. Covid has pushed the general public to acknowledge the wide disparities of living and working conditions for immigrant workers and citizens in places like Singapore and UAE. In the US Black mortality rates are much higher than Latinx or whites in the USA. Exposing these differences forces the public to face these disparities and come to grips with how deeply these systemic prejudices run within their own communities, regions and nations.

TREND | ECONOMIC

Economic Stress for Working Women

Despite some countries providing furlough payments and government salary support, many women have found that working from home is especially detrimental for their careers. Even those without school-age children are finding that the ability to focus on work/research/studies is diminished, and that in heterosexual couples, the household workload defaults primarily to women. Those deemed essential workers must go to work or they will be fired, despite the real fears of contracting the virus and bringing it into their homes. In repeating cycles of COVID lockdowns, this will cause long-lasting damage for women, both economically and personally.

TREND | POLITICAL

Immigrant Trafficking Becomes More Dangerous and Deadly

The pandemic has driven human trafficking further underground and created more dangerous situations for its victims. At all levels, those who are exploited find themselves more at risk of contracting the virus (or other diseases) due to lack of access to healthcare, nutrition and clean water. Those who work in sweat shops or forced labor may find themselves abandoned as black market economies shut down. Infection and death rates for victims will be high, and rarely documented. If and when a vaccine is created, those without access will die at much higher rates, increasing the demand for new workers, and potentially building demand for child workers who are believed to be less susceptible to the disease.

TREND | ENVIRONMENTAL

Rolling Systemic Disruption

Climate disruption and breakdown of supply chains, including food, energy, and clean water are making natural resources more costly to acquire globally. The pandemic has made this breakdown exponentially worse. Understanding and anticipating how to mitigate these rolling disruptions will be a top priority over the next ten years. This will have especially devastating impacts on those who are particularly vulnerable - the elderly, those with disabilities and those living in dense, built environments.

TREND | STEEP CATEGORY:

[Add a trend]

Description of trend.

Blue Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

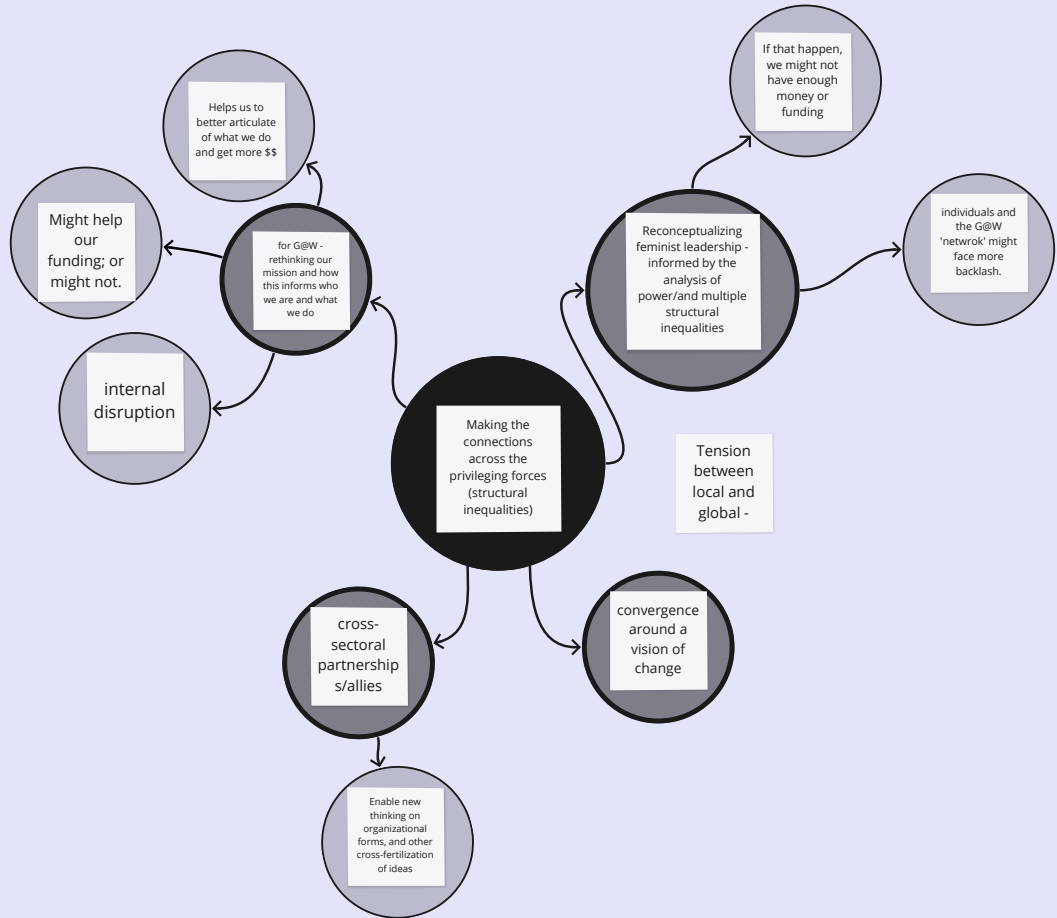
Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year?
What happens after that, in 3-5 years?
What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if someone good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



Green Team

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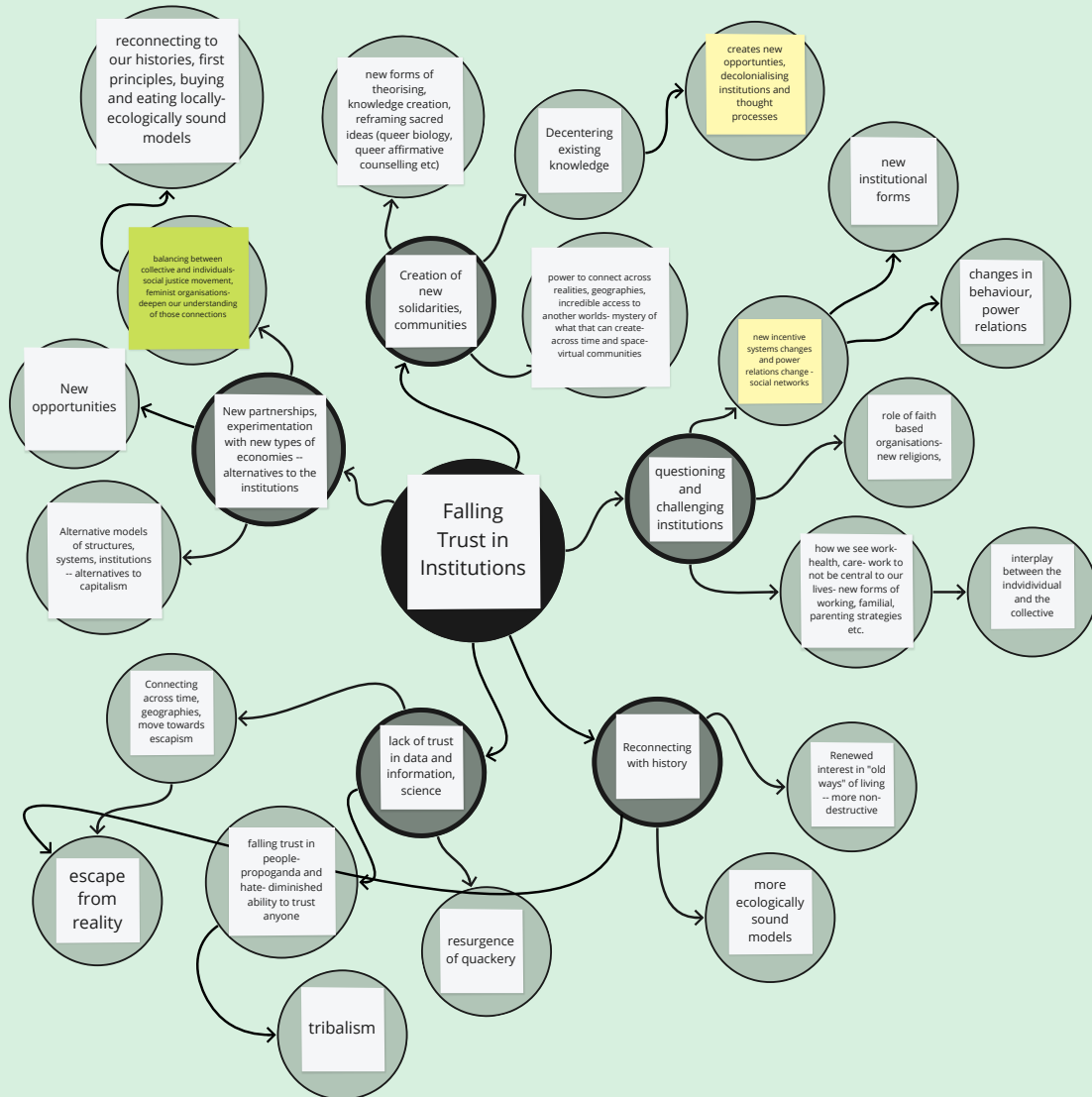
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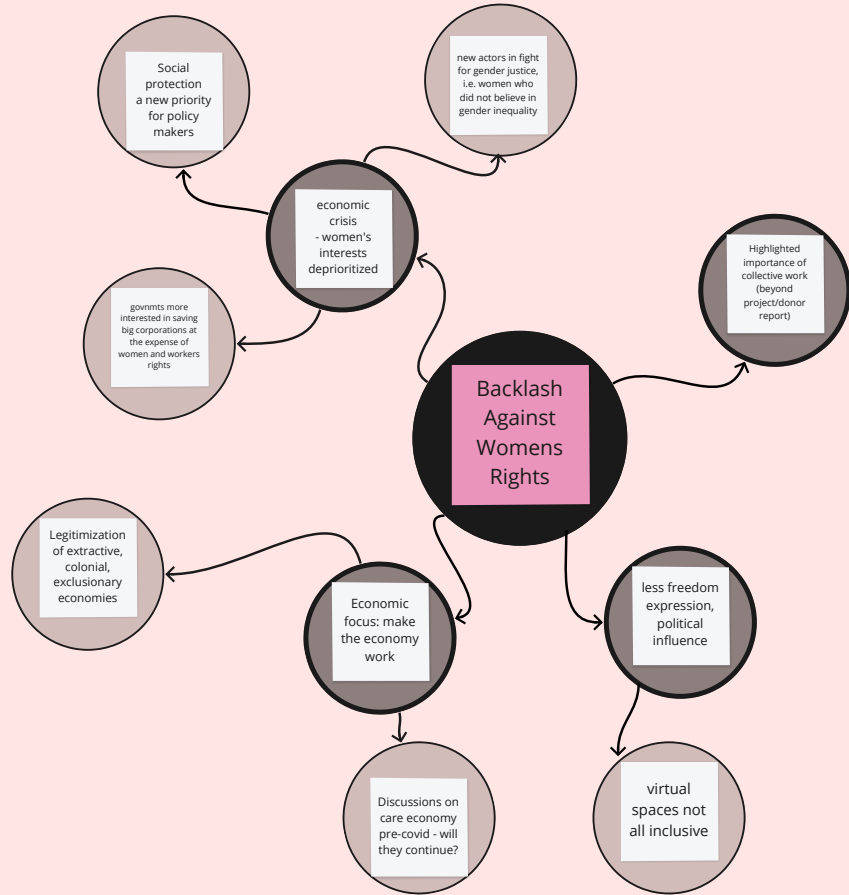
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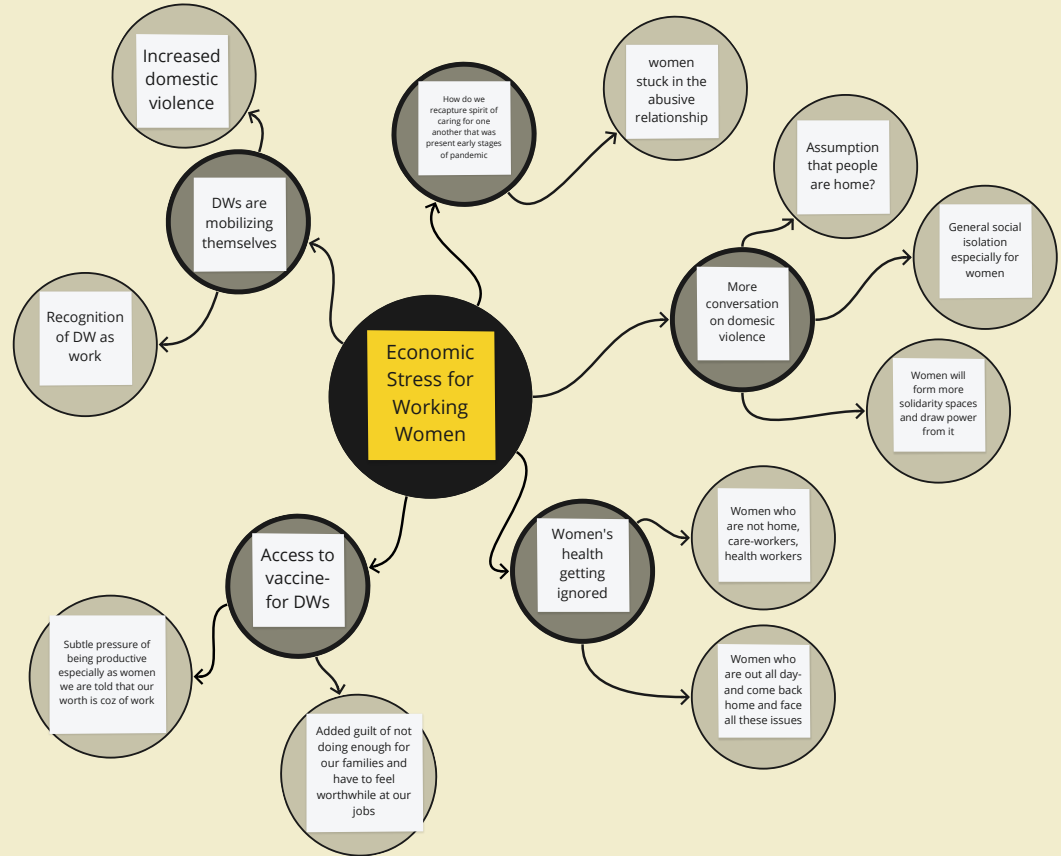
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Were there any surprising outcomes that surfaced in your Futures Wheel?

Venture Feminism

Escape from reality ,
inverse relationship
between despondency
and age

the need for imagining long term
tools and actions that are
significantly different from what is
on the wheel.. how we organize,
how do we create collective power,
how do we question past strategies

Notion that people who are
different can be a physical threat to
another individual - growing
inequality, for e.g. Kids with learning
disability in school and domestic
workers for being carriers of covid

Did any threads on your Futures Wheel surface
a path to a more feminist future?

Cross-sectoral partnerships;
reconceptualising feminist
leadership, re-thinking the
mission and vision of G@W

questioning/ challenging instituons
that leads to Alternative institutional
forms - models of
partnerships/collaborations,
decolonising mind-body/thought

Decentering
existing
knowledge

the need to connect activism
across priorities and work
holistically (violence,
economic justice, health...)

Formalising the informal work,
increased mobilising & organizing of
informal workers, more solidarity
spaces for women and other groups
to draw power/inspiration from

In that thread, what was the main difference
in 2030?

Individuals - part of G@W, structure,

concepts and words that we aspire
to introduce and popularise and
distort - intersectional feminism,
rethinking our own understanding
of feminism

Conversation around domestic violence,
stigma around abuse and women's
ability to come out of the abusive space
or relationships increases. Also,
conversations around mental health and
decreased stigma.

What change was necessary to lead to a more
feminist future?

Reimagining our
mission, vision vis-a-vis
our purpose, and ideas
of change.

questioning and challenging
institutions, partnerships/alliances-
reconceiving, retheorizing, a lot of
work that we need to do on
ourselves to come back to a world
of empathy and gentleness

decolonizing the development work
- making the space for gender
equality more safe - feeling safe to
show up as wholes in the different
spheres we interact

compassion and hope on how
do we connect with each other
and live together, our individual
differences need to be
understood and acknowledged